

## Young Enterprise sees how the big company works

On Friday 24 February, sixteen young men and women from a Young Enterprise Company known as Kiever Dix and sponsored by Marconi Avionics visited Instrument Systems Division. The visit began with a talk by Don Short, Training Officer, outlining the Company, its structure and products, and an induction to working life. Following on from this the group proceeded on a tour of ISD Engineering, Design Drawing Office, Production, QA, and Marketing. In each department a brief outline of the department's responsibilities preceded the tour. The group was hosted in each of the various departments by Dave Sitsbey, Project Manager, Bill McCutcheon, Chief Design Engineer, Design Drawing Office, John Clover, Production Manager, Doug Morris, Marketing Officer and John France, Quality Assurance Manager. The visit was concluded by a general discussion and questions followed by an introduction to the training opportunities available at MAV.

The Young Enterprise Scheme introduces youngsters between the ages of 15 and 19 into the real world of business over an eight month period. Each company operates under the same conditions as any limited company; it has a Board of Directors and finance is raised by the sale of shares and profit on the product. The product is subject to the same controls found in any manufacturing environment, i.e. Marketing, Production, Organisation and Sales and restricted by the same, such as copyrights. Kiever Dix is one of the Young Enterprise Companies sponsored by Marconi Avionics and the group's visit will enable them to have a better understanding of how a large company utilizes the skills they are learning under the Young Enterprise Scheme.

Kiever Dix are advised by Mick Porter, Project Leader, and Mick Filon-Payoux, Production Engineer, who have offered thanks to everyone concerned with the visit.

## Angus receives his Fellowship and Medal

In London on Tuesday 13th March, Angus Maclean was presented with a specially struck medallion and certificate by the Rt. Hon Tom King MP, Secretary of State for Employment. This marked the successful completion of an 18 month programme as ETB Fellow in Manufacturing Management, sponsored by MAV.

Angus, who was appointed Materials Controller of ADD in February, started his career with the Company following graduation from Glasgow College of Technology with a degree in Applied Biology, and until he joined the Fellowship scheme was in ATED progressing to Production Engineer. The Fellowships are offered by the Engineering Industry Training Board, with the object of demonstrating that among the majority of engineering and scientific graduates who go into research, development, or design departments, there are many who can with the right training be brought into posts of responsibility on the manufacturing side. The training involves six months full time study at Cranfield Institute of Technology studying the techniques of manufacturing management, combined with short industrial assignments. This is followed by a one-year management project in industry; Angus spent his year in ADD where his initial task was to review the manufacturing facility and recommend improvements. Particular reference had to be made to layout and workflow within the existing area.



Angus Maclean (right) receives his medallion from Secretary of State Tom King.

and to a planned reorganisation. He was given responsibility for the divisional stores, leading to an expansion due to increased production requirements, and the introduction of computers and re-siting in another building. Stock control was added to his responsibilities and with his recent promotion he also became in charge of purchasing — his staff now numbers 40.

Joe Smith, ADD Production Manager, represented the Company at the ceremony where as well as Angus there were 37 other professional engineers to receive awards, joining 217 already achieved Fellowships.

Angus is now well settled in the area, having married a local lass Maria Champ, who used to work in ATE and AS & RD. Sister-in-Law Sonia is in ISD. There is a family addition expected in July to join their 18 month old son.

This is not the Company's first involvement in the scheme — Angus now joins Dave Walters, Materials Controller of ATED, as a successful Fellow, and it is hoped that other engineers may be interested in the possibilities of Manufacturing Management in this way.

## Reception at Buckingham Palace

On the evening of Wednesday 21st March a Reception was held to mark the Queen's Awards to Industry presented last year to MAV and many other companies. Representing the Company were Peter Hearn Director and General Manager, Bob Wilkinson Divisional Manager MASD, Sharon Bolt Senior Systems Engineer MASD, Gerry Paternoster Model Shop Foreman CACD (holder of the Queen's Silver Jubilee Medal), Ivor Francis from Borchamwood who received the Queen's Award for Export Achievement on behalf of the Company at Open Day, and Joyce Elborn, Administration Officer from Basildon.

The occasion was in the presence of HM the Queen and Prince Philip, with the Duke of Gloucester, the Prime Minister, Norman Tebbit MP, Jack Jones and many other national figures present, with several hundred guests.



Ready for the Reception (l. to r.) Gerry Paternoster, Sharon Bolt, Peter Hearn, Joyce Elborn, Ivor Francis and Bob Wilkinson.



Marconi Avionics News  
Editorial Office  
Training Dept.  
Airport Works  
Rochester, Kent  
Tel: 44400 ext. 188  
(int. 2835)

Editor: Francis Later

**Liaison Officers:**

Lynn Roberts, Atlanta, USA  
Gerry Rich, Nailsea  
Beryl Downes, Accounts  
Lee Tribe, AS & RD  
Sid Golding, CAC/CD  
Mrs. L. Bull, CMS  
Fergus Maloney, FARL (New Road), John Garstin, IN  
Rod Cole, MASD, Dave Lucas, ADD, Mrs. J. Underwood, PSD  
Barry Wallington, Training Centre, Joan Golding, ISO  
Ken Castle, Ann Smith, ATE  
Erik Loft (Calibration) and John Brambleby, GYRO  
Jane Wrenham CDD (Gads Hill)  
Maurice Sparham CDD (Flying School)

Volunteers should offer their services through Divisional Administration Officers or direct to the Editor.



**COPY DATE  
NEXT ISSUE  
THURSDAY  
26th APRIL**

**SMALL ADS**

Once again, for the last time as there has been no response so far, the facility is offered of publicising your sales or wants. The Editor has seen large displays of postcards etc. around the sites but they must only reach a small number of people in comparison with MAV news.

Note however,

- 1) Publication will be at the Editor's discretion and subject to space being available.
- 2) Announcements should be sent in typed and not more than 30 words long.
- 3) Articles for sale must be the sole property of the advertiser (i.e. no agencies).

Publication of your ad. is on the understanding that you accept the above limitations and that no liability rests on MAV News or the Company.

**FOUND PROPERTY**

During recent months the pile of mislaid belongings has grown again in the Security Supervisors cupboard.

Grey/red woolen scarf  
Lady's pink patterned scarf  
Small link gold chain  
Wrist stop watch, digital  
Pocket calculator  
Pair brown gloves  
Gents chrome wrist watch  
Black umbrella  
Another pair brown gloves  
Gold bracelet, flat links  
Black and chrome ball pen  
Gold eternity ring

Claimants please apply to Mr. Peggie.

**Kitchen Kapers**

The Editor would like to revive this long-running feature but is at a loss to find the right sort of recipe. Would any lady, ladies or for that matter gentlemen like to take on the regular task of providing readers with ideas for appetising, fairly simple, not too expensive dishes or snacks, not only for the family but also for the many among us living in flats, bed-sits or with limited cooking facilities. In addition, "occasional" contributions would be welcome.

Lets have your kitchen secrets — even hints and tips are worth sharing.

**A Prayer for the poor secretary**

The legion of London secretaries can take heart — the Rev. John Nicholls, vicar of St. Giles, Camberwell, has found a prayer for them. It is:

Give me, please O Lord, the wisdom of a judge, the patience of Job, and the hide of an elephant.  
Give my fingers such speed that I can finish to-night the mail I should have been given yesterday.  
Give me such acute hearing that I can understand the dictation he mumbles out of the window while jingling the change in his pocket.

**MAGIC BOX**

Give me please a magic box out of which I can instantly produce the envelopes, pens, pencils, letters, files, lighter flints and buttons he has lost.

Help me to correct his atrocious spelling and even worse phrasing so that he reads my letters and glows with pride at his own English.

Caution me to remember that if one day he feels off colour and barks, snarls or sneers, I must retain a gentle, friendly smile, no matter how well or ill I may happen to feel.  
Let me always remember that my home telephone is for his imperious use at every inconvenient hour, day and night — and that he will expect a smile in my voice, even if my cold, semi-nude body is dripping bath water on the lino.

**INSIGHT**

Give me an uncanny insight and an encyclopaedic memory for dates and anniversaries he has never even mentioned and meetings he forgot to record.

Extend your mercies, Lord, and throw in one extra lesson on how to combine the duties of secretary, charwoman, hostess, diplomat, accountant, telephonist, filing clerk, cloakroom attendant and general nurse.

Lord, if you could, I would be sincerely grateful.

AMEN

**HALIFAX  
BUILDING SOCIETY**

**STOP PRESS**

MORTGAGE INTEREST RATE REDUCED BY 1% WITH EFFECT FROM 1.4.84. BASE RATE NOW 10.25%

**CARDCASH**

The ideal type of account for salary credits and saving came to the Medway area in December 1983. Since this time 60 of our group savings scheme subscribers have joined Cardcash at the Chatham office. Receipt and withdrawal facilities over the counter or through the teller machines installed at Chatham and Gillingham offices. Free standing orders. Interest 6.25% basic rate tax paid.

**7 DAY NOTICE ACCOUNTS**

Now giving 7.25% (NET) and only 7 days notice required with no loss of interest. Immediate access with 28 days loss of interest.

At present there are over 600 employees using the group savings scheme.

For mortgages and information on savings please refer to:

John Neate — Personnel Department — Int. tel. 2203 Ext. 465

**ARE YOU  
A 'BEEB  
BORE'?**

The conversation runs something like this: "Have you found out what to do with the cushion yet?" or "How do you stop the Nightingales?", sometimes even "I don't think there really is a boat".

The 'BEEB' seems to be taking a considerable hold in some areas and it looks as if it will soon be a capital offence not to own one. As it is often considered to be the fastest thing since sliced bread maybe it could do something useful like helping out those infinite number of poor chimpanzees working on the complete works of Shakespeare. To this end I have written the following:

10 MODE 1  
20 X = 5 : Y = 1  
30 FOR SHEET = 1 TO 30  
40 FOR WORD = 1 TO RND (10)  
50 PRINT TAB (X,Y) CHR\$ (RND(26) + 64)  
60 X = X + 1  
70 NEXT WORD  
80 Y = Y + 1 : X = 5  
90 NEXT SHEET  
100 CLS : GO TO 20

Which will print the entire works in list form. This is of course great fun, a pointless waste of time and just as interesting as working out where to put your cushion.

Your perplexed

BEEB HATER

P.S. If anybody can tell me how to get over the bridge at the start of 'DRACULA' I would be most grateful.

B.H.

(The Editor understands that the cushion is for kneeling on when worshipping BEEB)

**ANYONE  
FOR THE  
LONDON  
MARATHON?**

Lloyd Langley of CACD who is also mentioned in "Congratulations" has more plans for this summer. He is expecting to run in this year's London Marathon and to be sponsored by the Medway organisation "WHEELS", whose purpose is to provide facilities for disabled people to be taken on shopping expeditions and other necessary trips.

MAV News believes that more employees than were mentioned in the paper took part in last year's event and that the same situation could arise this year — if the Editor doesn't hear about it. Let's hear from anyone (or anyone who knows anyone) of their efforts and of any sponsorship arrangements they may have. Don't keep it quiet!

**SAVE A TODDLER WITH A  
TIDDLER FUND**

The Security Guards were asked by the cleaners of ADD Tower 1 third floor if we could start a fund with them in conjunction with the "Sun" newspaper appeal. This we started and the money started coming in, our first target is £500, we distributed jars around the factory, and one division who had already filled a dimple bottle kindly donated the contents to the fund, then another lady handed in £24 plus to the fund. Visiting lorry drivers have contributed, everyone has been marvellous, but we have a long way to go yet. The first payment has gone into the bank with the sum of £77.00. We thought it would be a good idea if the money could be donated to help the children of the Medway Towns and Kent, so we contacted the Medway Hospital, telling of the fund for the Kidney Unit, but they informed us that all children from the Medway and Kent area were treated at Guy's Hospital London, and to contact them. This we did, and they were most pleased with the idea and will inform us of a piece of equipment and the price so that total in the finish will be our target. We are hoping to form a committee to help in the fund raising, we hope to run raffles, in fact any way we can raise money to help these unfortunate children. So please keep the money rolling in, 1/2p, 1p, 2p, any amount will do, we even take £ notes even white fivers. We would like to take this opportunity to thank everybody who has rallied to the cause. Keep watching the totaliser at the main security post.

Peter Slight  
Martin Grensmith  
Don Dunleavy  
(Security guards)



# CENTRAL CHARITY FUND

On the 23rd February last, Mr. W.H. Alexander attended the Charity Fund Committee Meeting. He addressed the meeting and said he was pleased that the Fund had now been formed properly and had started to function. He explained that in past years the Company had dealt with a wide range of appeals for financial help and it was his opinion that it would be more advantageous for the Committee to deal with these requests in the future. As an encouragement to more employees to join the Fund and to assist the Committee financially, as from 1st April 1984 the Company would, until further notice, make an annual contribution to the Fund which would approximately match the annual contribution of the members. The sum for this year would be £1000 which would be paid in twelve equal monthly instalments. Next year's donation, it is hoped, will be more as a result of increased membership. Mr. Alexander reminded the Committee that GEC made itself responsible for dealing with national appeals and the Company would continue to make itself responsible for certain other appeals which had a business association.

This donation from the Company will help the Committee considerably in responding to appeals. You can help by joining the Fund remembering that the Company's offer makes your 10p per week worth 20p per week to the

Fund. Ask your supervisor or the Personnel Department for an application form now.

Two charities which we have agreed to help are:

## Kent Association of Boys Clubs

A Europa 14ft caravan has been gifted to this Association in good order. This is proving of considerable benefit on the county organised activities as a mobile administration centre e.g. 50 mile canoe test, cross country etc., and of course has a public relations value at the County Show and other events.

The Association now wishes to refurbish the external paintwork in the Association's colours with its logo. The estimated cost for the paintwork is around £400.00 and the Committee have agreed to assist this worthy organisation by making a donation of £100.00 towards this cost.

## Gemma Smith and Cystic Fibrosis Appeal

You have probably heard that Mick Gooch (2nd Dan Black Belt) whose father Arthur Gooch is employed in ADD, and who is the present world record holder of one finger press-ups, will attempt to break his own world record at the Kyokushinkai National Karate Championships at Crystal Palace Sports Centre on Saturday 26th May 1984.

Mick who lives in Chatham will do this as a sponsored attempt in aid of the Gemma Smith Appeal and the Cystic Fibrosis Appeal.

The organiser and the Committee have agreed that all monies will be divided equally between the two charities.

The Gemma Smith Appeal is for special treatment in West Germany for Gemma Smith, who is aged nearly three and comes from Sheerness. She suffers from a wasting disease and we understand that without the treatment she will only live until she is ten years old.

Cystic Fibrosis is one of the most common serious chronic disorders suffered by children some of them children of our own employees. The complaint causes hundreds of child deaths each year and a lot of money needs to be raised to enable further research to be undertaken in these complaints.

The Committee have agreed to make a donation of £50 to this appeal and to sponsor Mick Gooch for £1.00 for each finger press-up he achieves so that if he achieves fifty press-ups the total donation will amount to £100.

We are sure all readers will agree that these causes are worthwhile and should be supported. The number of causes we can help and by how much depends on the size of the membership. Ask for an application form and make your contribution.

## INTRODUCING 'MARCONI'

Over the past months, members of ISD's stores team have raised £500 in aid of Guide Dogs for the Blind, by means of raffles and other contributions, and are already on the way to another sum. One notable contribution was that from Alan Aldhamland who raised over £100 from his running in the Savacentre Marathon last year.

The £500 was handed over at the MAYDAY Eye Unit in Croydon just after Christmas. The sum was gratefully accepted for the training costs of a guide dog who is already working with his new owner, and who has been named Marconi.



A couple of issues ago we reported the achievement of the Phase Three evening cleaners in raising £150 for the British Heart Foundation. On Wednesday 14th March Lady Joan Faulkner received the cheque at a gathering of about 30 people in the CACD Conference room. Ann Dimmick made the presentation on behalf of the cleaners to Lady Faulkner, former President of the BHA for the area, who in her speech of thanks pointed out to the audience that as many as one person in four could expect to develop some form of heart trouble during their lifetime, almost 50 times as many die from this as in road accidents. A sobering thought — if MAV workforce is representative this would mean well over 1400 people now here. The BHA collected around £8 million last year, only around 5% going on administration, and much of the total came from small groups such as this one — No government aid is given. The money goes to support research and the purchase of equipment. Lady Faulkner went on to make an announcement, that the BHA now aims to establish a new cardiac unit in the Rochester area, and that the

cheque she was receiving would be the very first contribution to the fund being set up. The BHA might be collaborating with the Round Table for the money-raising, and although there is not yet a local BHA committee one will be formed when enough

volunteers come forward.

Anyone interested in helping on such a committee — no experience needed — may contact Lady Faulkner through the office of Roger Massey, Commercial Manager, CACD who acted as host for the occasion

together with Malcolm Moulton. Charly begins at home, said Lady Faulkner, Ann Dimmick together with Win Baldock, June Baker, Beryl Trigg, Dawn Weeks, and Freda Baker will be starting another enterprise, probably in aid of children this time.

Win Baldock, Lady Faulkner and Ann Dimmick (R)



[www.rochesteravionicarchives.co.uk](http://www.rochesteravionicarchives.co.uk)





# HOLIDAY TIME

## Farm Holidays



A warm welcome, traditional hospitality, good food and lots to do in lovely countryside, all at a reasonable price – this is what a farm holiday can offer. The Farm Holiday Bureau, which has been set up by the Royal Agricultural Society of England in conjunction with the English Tourist Board, provides information on five hundred holidays available throughout twenty-four farm and country holiday groups all over England, Wales and Northern Ireland, and Scotland.



Farm holidays can offer a wide range of accommodation for all the family – from self-catering to full board, from a Georgian farmhouse to a caravan in the orchard. Whether for a night, a weekend or a fortnight, a holiday on the farm offers first class value for money. Apart from the fresh air which comes free, many farms offer fishing, shooting, riding, sailing – just the thing to build up an appetite for all those delicious meals cooked with farm fresh food.

Each of the farm and country holiday groups produces its own brochure, giving details of the accommodation available, as well as some of the attractions within the region.

The leaflets are available from Farm Holiday Bureau, National Agricultural Centre, Stoneleigh, Warwickshire CV8 2LZ; a full set covering 25 areas is free but 74p in stamps would be welcomed to cover postage.



**FARM HOLIDAY BUREAU**  
Farm Holidays in Britain  
for all the family

## A CELEBRATION OF ENGLISH GARDENS

The attention of the world will be focussed on Britain's first International Garden Festival to be held in Liverpool between May and October. The English Tourist Board has made sure that tourists will know where to find beautiful gardens to visit throughout the country.

"A Celebration of English Gardens" is the title of a 104-page guide published by the E.T.B. which lists over 500 gardens for everyone to enjoy. These include huge landscape parks designed by famous people – Capability Brown and Joseph Paxton, down to small masterpieces like Great Dixter in Sussex.

Thirty-nine gardens in the counties of East and West Sussex, Kent and Surrey are open to visitors on a regular basis – walled gardens, landscaped terraces, herb gardens. Old English gardens, large deer parks – South East England has them all. And there are many more beautiful gardens attached to famous historic houses and castles – Hever, Penshurst Place, Batemans, Polesden Lacey and Petworth House, to name just a few.

Charleston Manor Gardens near Seaford have extended their opening hours, and plans are well advanced for a Summer Festival to be held in the huge Tudor Barn to include such attractions as a Julian Lloyd-Webber concert, and lecture by explorer Sir Ranulph Fiennes.

Garden and flower shows always abound, and two definitely fixed for 1984 are Brighton's Southern Garden Show, a large exhibition of floral and garden displays with trade stands and band concerts in late March, and the Royal Tunbridge Wells Horticultural Society's September Flower Show at the town's Assembly Hall.

Eastbourne's seafront gardens are always a picture to behold, winning the 1982 Britain in

Bloom competition, and recently Europe's top floral award, the Entente Florale. Many inland towns are well-decorated, florally; Dartford holds the annual Best Kept Gardens and Allotment Competitions, which are being increased in size for 1984.

*Hundreds of Places to Visit in South East England*, 1984, price 75p, features a whole section on gardens to visit, and the South East England Tourist Board can help with all enquiries relating to "A Celebration of English Gardens" in this region.

P.O. Box 66, Tunbridge Wells TN2 5TU (0892 40766).

The Guide of that name also has sections on garden tours and excursions, special garden holidays, nurseries and garden centres, and it lists hotels with attractive gardens. It costs £1.75 and is available from bookshops or direct from the English Tourist Board.

The Editor has a copy; any Divisional Social Club rep or anyone who believes he might wish to organise trips, please ask for a look at it.

## Cornish Cottages

The names of some of these cottages are enough to ignite one's curiosity. A trip to Mudgeon Farm would make one wonder whilst Bodeglos sounds rather like a Spanish bordello. Supposedly the Spaniards who were wrecked on the Cornish coast after the Armada left more than just a few coins behind; hence the dark eyed Cornishmen, but who wants to holiday in a bordello? In truth these ancient Cornish names are applied to charming country cottages, quite the spot to get away from it all (whatever it is).

Cornish Cottages has over a hundred and fifty cottages for you to choose from ranging from the antique to the modern but all commendably registered with ETB and, wait for it, applying the new ETB standards for self-catering accommodation a year before they are fully introduced. Prices range from £60 a week off-season to £657 a week in high season, depending on the size. For further details contact Cornish Cottages on Mawgan (032 622) 755.

## The Thames Heritage

Wouldn't it be nice if you could nip down from Medway for a little salmon fishing (during the season of course) in the Thames? Reports of salmon as far up as Tower Bridge have been cited as evidence of the purity of the water. Unfortunately, despite the efforts of many the river Wordsworth described as 'the great heart' of London is in many dangers; from man, from pollution and its own self-destructive process of tidal erosion.

The Thames Heritage Trust depends on you and me to help restore and maintain the Thames, from its banks to its trees, its waters to its wildlife. You can lend your right arm or your ill-gotten gains to the Trust for projects such as replanting trees, restoring fallen banks and a whole host of other things. The Trust also hopes to build a Thames Heritage Centre as a focal point for all river activities. So if you are interested or willing to help in any way contact the Thames Heritage Trust on 01-894 7202.



## 25 YEARS' SERVICE

**Bert Woolgar**, Model Shop Superintendent in ISD has been 25 years in activities leading directly to his present post. His career started with an apprenticeship in the old Shorts days, he went with them to Belfast for three years and married in Ireland. On returning to England he spent time with a toolmaking firm in Kingston then came to Medway firstly with Blaw Knox then with Shorts again at the Flying School, in a planning job. With Elliotts he started with MER fitting and assembling ball revolvers, when FID was formed he moved to the bench section, and became Foreman in ISD model shop, then Superintendent three years ago.

Bert in his spare time supports the Gills and tends his garden.



Bert Woolgar receiving his clock from Division Manager John Colston. (B)

Slightly late because of illness, **Edwin Jones**, Chief Buyer in WES, received a gold watch from Sid Williams, Works Engineer. Edwin's 25 years as Chief Buyer have been spent in several divisions, starting with Aviation then moving to MACD and FCD on their formation, then to the MAV management team and 2½ years ago to Works Engineering. His interests of snooker and until recently golf have also kept him busy, he has a son who is an ex-Rochester apprentice and who now works with MAV Inc. in Atlanta.



Edwin Jones with a group of friends and colleagues. (A)

**Ernie Silk**, before joining the Company, served in the Navy on destroyers in the Far East, as E.R.A. After that he worked in the lift industry and then with Fraser and Chalmers as Mechanical Draughtsman, when he joined Elliotts he was in FID as D.O. Section Leader. After a long illness he returned to the Design Office. Some time was spent in IND QA and in 1973 Ernie went to FCD as Checker Draughtsman, being promoted to Section Leader in 1977. On the formation of CACD he became responsible as Section Leader for all Tornado D.O. work.

He lives in Chatham, has 2 sons and is a grand-dad also.



Divisional Manager Ray Reese presents Ernie Silk with a pair of binoculars. (A)

**Gerry Wood**, before starting his 25 years' service 'all with one division' as he puts it, began his working life as a jockey. RAF service followed, in radar installation and servicing, and he joined the Company at Borehamwood, as Draughtsman and Designer on several projects. Around the time of ACD's move (later MASD) to Rochester he became Chief Draughtsman and since 1974 Gerry has been Engineering Services Manager. He was much involved with the introduction of interactive CAD to assist with high density p.c.b. design. At home his four sports-crazy children keep him busy — his youngest daughter plays hockey for Kent.



Gerry Wood at his presentation with Divisional Manager Bob Wilkinson. (A)

## BARCLAYS PORTABLE COLOUR TV COMPETITION



Carol's prize being handed over by Brian Emery. (A)

The lucky winner was **Carol Whitehead**, secretary to Sid Williams, Works Engineer. At a small ceremony in the Bank sub-branch Brian Emery, Barclays Manager, presented the set to Carol, who had sent in one of a very small number of correct answers and who submitted the tie-breaker which in the Bank's opinion best merited the win.

For those of you who are wondering what the answers were, here they are.

1. Major bank head offices are sited in and around LOMBARD STREET
2. Barclays' internationally recognised symbol is AN EAGLE
3. The number of branches in England and Wales is 3,000
4. The number of 24 hour 7 day cash machines is 800 (and rising)
5. The number of different services offered is 139
6. The only clearing bank open on Saturdays is BARCLAYS

## Suggestion Scheme

**Kevin Atkins**, Tester in CACD, has shared an award of £85 with **Brian Havell** who has now left the Company. The suggestion was for a unit providing improved testing on Power Supply Units, giving closer simulation of the conditions in the main unit for systems to be used on Tornado AFDS.

Kevin received his cheque from Ray Reese, Divisional Manager. He has now been in CACD for four years, following two in IND which he joined on completion of his apprenticeship. Computing happens at home as well — Kevin has two, one of which he built himself. With his wife and two children he plans shortly to move from Dartford to Gillingham where he is buying a house.

Kevin Atkins with Ray Reese and the cheque. (B).





## Pension delegate elected

At the election for the Rochester representative to the South London Pensions Advisory Committee held in February, **Ken Castle**, of ATED was the successful candidate. Jean Crick acted as Returning Officer. As Pensions Officer, Jean now holds monthly "surgeries" in the Divisions, and several new members have been enrolled as a result.

## Appointments and Promotions



**Laurie Hampson** has been appointed Deputy Divisional Manager of MASD. Laurie joined the division as Marketing Executive when he retired from the RAF in 1979 following a varied career leading to the rank of Group Captain. He served initially from 1942 to 1947, for much of the time as flying instructor, then went to KLM (Royal Dutch Airlines) for five years also as instructor. On rejoining the RAF he won the

Sword of Merit on the Officer cadets' training course and embarked on a succession of postings including Coastal Command, exchange duties with Royal Australian Air Force, Singapore, the maritime operations side of HQ Strike Command, OC operations Gibraltar and back to the training side on HQ postings, finishing as Group Captain and Assistant Chief of Staff for the NATO Channel area. All experience which stands Laurie in good stead for the activities of MASD. He lives in Maidstone and has a number of family connections in Holland.

**Peter Carrington** takes up the post of Technical Manager in MASD.

After taking his first degree at Glasgow University and obtaining First Class Honours in Chemistry in 1967 he undertook a research study in Theoretical Chemistry at Glasgow University resulting in the publication of four papers and a PhD degree in 1970. After two years' post-doctoral research at Sheffield University, he joined the



Westminster Hospital Computer Centre to design and implement on-line medical systems including Intensive Care Unit patient monitoring. In 1973 he moved to Rochester as an analyst, has been with the division since then, in a number of positions, including Chief Systems Engineer in charge of analysis, software and system design functions.

**Chris Humphris** has been appointed Chief Engineer in Powerplant Systems Division. Chris joined the Division in 1972 after graduating in electronics at the University of Kent.

He has been involved in the development and on site commissioning of APT for the Rolls Royce RB199 uninstalled test facilities for the Royal Air Force and Italian Air Force.

For the last 18 months Chris has been responsible for the Automatic Data Acquisition and Presentation system for the F404 engines used on the Canadian Armed Forces CF18s.

Chris's main hobby, when able to find the time, is a round of golf.

In IND a number of appointments have been announced. **Ted Bristow** is Engineering Manager responsible for engineering and marketing support on MAVHRS and MAVLANS applications (Vehicle Heading Reference System and Land Navigation System) as well as Naval Compass stabiliser and other Naval systems. **Will Williamson** as Project Manager now reports to him. **Andy Hetherington** is Chief Software Engineer. **Terry Crayford** is Chief Development Engineer, and **Tony Henley** Principal Systems Engineer.

**Jim Birkenshaw** has transferred to MASD to take up the post of Principal Systems Engineer. **John Catford** has joined the Future Systems Studies Group to work in conjunction with Doug Taylor on new Subsea Vehicle Systems.

### STOP PRESS

Congratulations to **Derek Jackson** on his appointment as Chief Executive of Marconi Avionics Borehamwood.

## Retirement

**Hazel Nobbs** — Member of the Supplies Department, took early retirement to be with her husband Les. Friends and colleagues collected to buy Hazel a pair of gold earrings and a bottle of her favourite tipple, Sherry. She was also given a Sherry Goblet. The presentation was made by Supplies Manager, Bill Andrews.

## MIND BENDER

Having thought laterally, you will have immediately come up with the answer —

H I J K L M N O = WATER

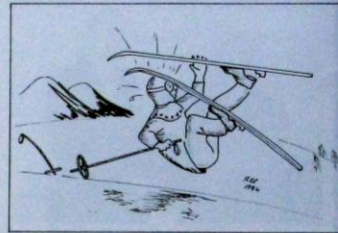
Why? See page 7 for answer

## Get Well Soon

Commissions to **John Rowland** — who came a cropper whilst skiing — (first day out) from all his friends and colleagues in PSD.

*Skiing's a sport not to be missed  
As John showed out on the piste  
But the drinking of too many beers  
To his eyes has brought tears  
As he now walks around with a list.*

(The creative talent of someone in PSD has fortunately meant that the Editor did not have to censor the poem as could so easily have happened. Ed.)



## Congratulations

### Engagements

**Kevin Rye** of CMS to Paula Moon.  
**Lloyd Langley** of CACD Software group to Elizabeth Godden of Maidstone.

### New Arrivals

To **Chris Humphris**, Powerplant Systems Division, and his wife Ann, a bouncing 10lb son, Ian Matthew, born on February 28th, brother for James and Kay. Congratulations from all friends and colleagues in PSD.

To **Bill Gostling**, Assistant Canteen Manager and his wife Linda, a son David born on March 22nd.

### Future Events!

**Julie Watson** — Typesetter, AS&RD Tech Pubs began her maternity leave on March 9th. In front of an enormous throng of people she was given gold earrings for herself and various items for her forthcoming child.

Also **Pam Webber** — Senior Contracts Officer, AS&RD, has started maternity leave after four years within the department.

A presentation was made by Contracts Manager Norman Pearson, of baby clothes, nappies, toys, etc.

**Susan Burton** has been 6 years in MAV, first in CMS and then in ISD where she has been Project Admin Clerk. Dick Lewis, Engineering Manager presented her with Tapestry and earrings, also baby clothes and a pram set when she left to prepare for her baby's arrival, expected at the beginning of May.



Susan Burton with a group of friends. (B)

### Silver Wedding

Congratulations to **Derek Clover** and his wife Jan who celebrated their Silver Wedding on 14th March. Derek is Project Administration Officer in ATED's Logistics group.

### Ruby Wedding

On 15 April **Joyce** and **Sid Page** celebrate 40 years' wedded bliss. Joyce has been with the Company for 12 years and works in IND Cost Office, and Sid has clocked up 31 years' service and is IND's Maintenance Fitter.

All their friends and colleagues in IND send their best wishes.

## OBITUARIES



**John Clifton**, Training Supervisor, died peacefully on 29 February after a long illness, which he bore with great inner strength and courage.

Those who worked with him knew him to be a fighter who pursued his beliefs relentlessly, and the standards he set both at work and in his private life leave us an example to remember.

He is very much missed here, by his family, and in his church, Samaritans, and Scouts communities.

It is with great sadness that we learned of the death of **Ron Bignell** who passed away peacefully on Tuesday 28th February. He had suffered a long illness which he fought bravely, remaining active until October of last year when he was forced to take to his bed. He will be greatly missed by all his friends and colleagues in both IN and ATE Divisions where he was employed as a QA Engineer.

From ATED

It is with regret we have to record the sudden death of **Arthur Povey** at the age of 59 on 8th March. Arthur joined ATE Division as a Project Administration Officer in 1977, working in the MRCA Programme Office and controlling the distribution and storage of the mountain of documentation associated with the MRCA project.

Outside of work he carried on an active life in the areas of sport and entertainment.

Arthur will be sadly missed by his friends and colleagues in the Division.

From ATED

**Bob Lawrence**, Masker, CMS on 7th March.

Bob joined Elliotts in 1947 having been demobilised from the Royal Fusiliers after war service.

He readily adapted to life within industry, becoming involved in the manufacture of scales, at that time the principal product of the company. The change in the company's product did not leave Bob wanting; accepting the challenge he first moved into IND working on Blue Steel and in 1967 made his final move into CMS where infinite patience and no little skill with hand tools made sure that sharp edges caused by machining were carefully blended. Over the past two years Bob had found a further outlet for his nimble fingers in the masking area.

We shall miss his patience and dedication but most of all we shall miss a nice colleague.

From CMS



# PRIZEWINNING PILOTS

The enthusiasm of Flying Training Scheme members from Maritime Aircraft Systems Division brought rewards at the Annual Headcorn Flying School Dinner & Dance and Presentation of Awards at the 'Inn on the Lake' Hotel, Shorne on Friday 9 March.

Pam Lee, winner of the Ladies Trophy, was chosen by Headcorn Flying School

instructors as the lady student pilot achieving most progress during the year. Pam commenced training under the Marconi Flying Training Scheme in April 1983 and made her first solo flight after only 10½ hours of instruction, since then she has enthusiastically pursued further aspects of pilot training and is currently well advanced on the way to her Private Pilots Licence.

Eric Gilroy, last year's Houston Trophy winner, together with Richard Baron were awarded the Robin Trophy for Touring, With

only 70 hours and 65 hours logged respectively. Eric and Richard shared piloting and navigation duties on a four day touring visit to the Bordeaux region of France, outbound calling at Nantes by way of Etretat en route to Royan. The return trip, following a stop at Rennes routed via Cherbourg to Southampton and home. Although other members of Headcorn Flying School had flown farther distances on the continent during the year, Richard and Eric's adventure was voted for its true touring spirit particularly in view of their relatively low experience. A full account of their journey will feature in the next issue of the Headcorn Flying School Magazine "Skyscript".

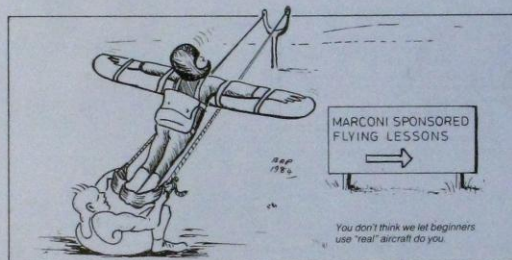
The trophies were presented by guest TVS personalities Mike Debens and Ron Lobeck at an enjoyable function also attended by guests Alan Bramson, the noted aviation author and pilot, and Glyn Thomas General Manager of Marconi Avionics.



Richard Baron (L) and Eric Gilroy.



Pam Lee



## Special Offer for all Marconi Social Club Members STAFF DISCOUNT

### Black & Decker SERVICE CENTRE

- On the spot repairs
- Comprehensive stock of spares and accessories
- Generous part exchange allowance on old tools – any make, any condition
- Fully guaranteed reconditioned tools
- Free advice and help

**NOW OPEN!**

The Service Centre is open all day Saturday. Many discounts are available in the 40%–50% range – some typical examples are given below and a full list is available from the Centre or Jim Collins/Eileen Papworth at their office in the Snack Bar.

	List Price	Club Price
D3000 Ladder	£47.00	£25.99
H903 Variaspeed Drill	£37.00	£20.49
DN31S 2-speed Jigsaw	£36.00	£19.99
DN39 7¼" Circular Saw	£75.00	£38.99
5560 Orbital Sander	£42.00	£20.99
DN339 Variaspeed Bandsaw	£140.00	£69.99
HE 100 Rowing Machine	£58.00	£32.49
WMT00 Deluxe Dual HT Workmate	£68.00	£34.49
TI 12" Hover Mower	£59.00	£32.99
D609 9" Strimmer	£28.50	£15.99
DN416 16" Chainsaw	£80.00	£44.99
and many more.		

16a High View Drive  
Maidstone Road, Chatham  
Tel: Medway 684171

## MEDICAL INSURANCE

As from 1 May 1984 all Marconi Avionics employees will have the opportunity to join the BUPA medical insurance scheme. BUPA originally provided this service to Marconi Avionics from 1979-81, but due to the unacceptably high renewal rates that BUPA offered in 1981 and the highly competitive rates negotiated between WPA and the Company, WPA have been providing cover for 80% of all costs incurred through private medicine. This Scheme proved to be extremely popular, with production, engineering, support staff and their families making full use of the excellent private health facilities available within the Kent area – especially within Maidstone and Canterbury.

However, the heavy claims incurred by WPA have led to considerable increases in the level of subscriptions for the year 1984/85 and BUPA have now quoted the Company extremely competitive rates – with subscribers rates on the alternative scheme being reduced from £13.15 per month to £12.65 per month.

In addition, the subscribers total liability has been reduced. Under the WPA alternative scheme the subscriber paid 20% of all costs incurred up to £200 and then WPA accepted full responsibility. Under the new BUPA scheme the subscriber pays 20% of costs incurred, up to £150 and then BUPA continues to pay for the treatment. For example, on a medical bill of £8,000 the subscriber pays only £150 and on a bill for £100, the cost to the individual is £20 – with BUPA paying the remaining £80.

For those considering a transfer from the Supercover to the alternative scheme a saving of up to £52 per annum, if no claims are made by the family, is possible.

If you would like any further information about the BUPA scheme, or if you wish to discuss the excellent benefits offered to you in more detail, please contact Mr. J.M. Neate, Personnel Officer.

## The Marconi Avionics (Rochester) Long Service Association

The above association was formed on the 1st November 1983.

An interim committee is managing the affairs of the association until the next Annual General Meeting. Members of the committee are as follows:-

Mr D H Harries	President
Mr D E Maxwell	Vice President
Mr J W Goodhand	Chairman
Mr J M Collins	Secretary
Mr R Beevis	Publicity Officer
Mr R Brooks	
Mr K Hyde	
Mr N Shoebridge	
Mr S A Williams	
Mr J M Neate	Liaison Officer

The Committee has drafted a constitution for the new Association which will be presented, for approval, to the Annual General Meeting to be held on **Friday 1st June** at 7.45 pm. Venue to be notified.

Arrangements are being made for the Annual Dinner and Dance to be held in the Main Canteen on **Saturday 27th October** with dancing to "Sounds Versatile" – a live group.

Since 1st November 1983 we are pleased to welcome the following members into the Association:

J C Tappenden	AS & RD
W Caley	FCD
E G Silk	CACD
E P Jones	WES
G W Wood	MASD
B E Woolgar	ISD

We have currently 381 members and hope that they will all support and enjoy our activities.

## MIND BENDER

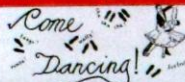
H I J K L M N O is H to O or H<sub>2</sub>O

[www.rochesteravionicarchives.co.uk](http://www.rochesteravionicarchives.co.uk)





# Sports and Social Club round up



## At the M&V/BP Kent Club

We meet every THURSDAY 8.00 pm - 10.15 pm.

During the remainder of the present course we will be covering the QUICKSTEP, WALTZ and JIVE.

If you have ever longed to get up on the floor and dance, now here's your chance.

Beginners welcome! Also those who wish to improve their style! Even if you think you have two left feet, we will soon remedy that. Singles welcome as well as couples.

Everyone can learn to dance — here is the opportunity (at a very reasonable price) so why not take advantage of it? 10 weeks course — Fee £5.00.

Why not start with a trial lesson for just £1.00, then if you decide to continue, the remaining weeks of the course fee will be payable.

Come and join the rest of our regulars, enjoy the friendly atmosphere and have an enjoyable evening.

Snack and Bar facilities available (the latter open all evening) as an added attraction.

For further information ring Muriel Cheetham M&V (New Road) Ext. 67/35

## Tennis Section

Following last season's successful amalgamation of Elliotts & BP (Kent) Tennis Sections, the M&V/BP Kent Tennis Section begins the 1984 season in confident mood. An invitation is extended to potential new members to partake in what promises to be a rewarding summer season.

Club play is every Wednesday evening from 6.00 pm until the light goes and Sunday afternoons from 2.30 pm at the M&V/BP Kent Club at Hoo.

Subscriptions for the 1984 season are £3.00, to be made payable to the M&V/BP Tennis Section and to be paid by the 14th May. Requests for joining forms and further information may be addressed to one of the committee members listed below:-

Chairman	Martin Eyles	Work 01-920 8644
		Home Shorne 2842
Secretary	John Rowland	Work Medway 44433, Ext. 58
		Home Medway 43337
Treasurer	Graeme Burford	Work 01-920 4237
		Home Medway 401614
Members	Sandy Johnson	Work Medway 44400 Ext. 39
		Int. 2840
		Home Medway 668306
	Andy & Di Morgan	Home Medway 714760
	Hazel Russell	Home Medway 61705
	Tony Giles	Work Medway 44400 Ext. 147
		Int. 2206
		Home Gravesend 63717

To get the season off to a good start, an informal Club Tournament has been arranged for Sunday 6th May, starting at 2.00 pm. All are welcome, and further details may be obtained from any committee member.

For the coming Medway league season, the section has entered 4 men's teams and 2 ladies' teams in the Medway League. The men's teams will play in each of the 4 men's divisions and the ladies will play in the 1st and 2nd divisions of the ladies' league. Matches commence on Monday 14th May and will be played on most Mondays, Tuesdays, Thursdays and Fridays starting at 6.30 pm. A fixture list will be available later this month giving full details.

A note to new members: please come early, the season starts in April.

## Squash Section

### Ian Minards Memorial Tournament

On February 18th a memorial tournament was held between the M&V/BP, Priestfields and Black Lion Squash Teams. Ian Minards, who worked as a Software Engineer in CACD, sadly died in October last year. He had been actively involved as a member of all three clubs in addition to playing for the M&V/BP Kent League team.

The tournament was played on a three team basis with each player playing two matches against their respective numbers from the other teams. The matches were all keenly fought with Priestfields eventually winning the trophy by a slender margin. The M&V/BP team consisted of Ben Winder, Ben Wilkinson (ex FCD), John Hollands (MASD), Martin Pearson (FCD), and Jim Stephens (CACD). In addition Barry Smith (CACD) represented the Black Lion Team.

Many of Ian's friends and colleagues supported the tournament including his mother and sister who travelled down from Scotland. Following the presentation, players and spectators all adjourned for refreshments.

**Final result**  
Priestfield team won 8 matches M&V/BP team won 6 matches  
Black Lion team won 1 match



Members of the three squash teams and Ian's mother and sister.

## Golf Section

At the AGM in December the following were elected to serve on the committee for the 1984 season:-

President	A.J. Harrison MBE	ISD (2414)
Chairman	J.T. France	
Captain & Competition Secretary	P.C. Warburton	ATED (2648)
Vice-Captain	A. Gillet	IND (2707)
Secretary	M.H. Broome	IND (2718)
Treasurer	B.C. Handley	MAV (2213)
Members	J. Guillon	ATED (2629)
	P. Jordan	ISD (2918)
	J. Manley	Fisher (2391)
	A. McSweeney	CACD (2896)
	F. Pickford	FARL (NR Ext 32)
	F. Nye	ADD (2933)
	R. Scriven	MASD (2318)
	R. Truscott	BP

## STOP PRESS

M&V/BP Football Club won The Rochester and District League, Division 2, Championship on Saturday 24th March, 1-0.

## Retired Personnel Club

The February meeting, held on February 21st heard details of the proposed outings programme during the business session, in the course of which a welcome was also given to four new members and the usual Birthday and Wedding Anniversary were announced.

It was unfortunate that the expected entertainment failed to put in an appearance, due to a misunderstanding of dates. The MIME company were actually doing rehearsals that night.

The March meeting, much smaller in numbers than is usual, were grateful for the improvement in the heating of the Canteen. Bookings were taken for the first outing on May 30th, and show an added interest over previous years.

The meeting was entertained by Cecil Rhodes (Vice-Chairman) with his slides giving all an insight to his last holiday in Canada and United States. His commentary gave added pleasure to the show, proving that he not merely "snapped" the picture, but noted the details and asides.

## Bowls Section

The outdoor season starts with the usual Captain v Vice-Captain match on the Green at Hoo on the 21st April.

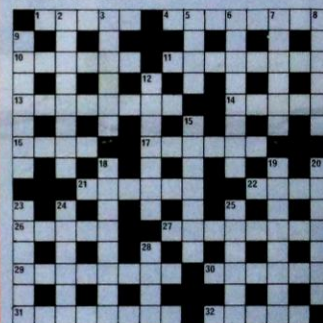
The opening matches for the season are as follows:-

29th April	AEI Gravesend	Away
5th May	Wingets BC	Away
12th May	Gravesend Rugby F.C.	Away
20th May	Fixed Jack	Away
26th May	Meadhurst B.C.	Home
30th May	Cranborne B.C.	Away
3rd June	Hythe B.C.	Away

If there are any keen (to learn) bowlers not yet joined the section you will be welcomed. Please contact any of the following committee members on the internal phone numbers:-

D. Boyns	2275	P. Barret	2494
R. Austin	2904 (Treasurer)	M. Crucifix	2933

## CROSSWORD No. 60



### ACROSS

- The sense which detects odours. (5)
- Which eats its own species. (8)
- Passing on the knowledge. (6)
- Sometimes called house for craft. (4-4)
- A family trait, or portrait. (8)
- Scope, distance. (5)
- The plank which gives entry or exit to boat. (4)
- A football team maybe, or cricket. (6)
- Dark coloured rock. (6)
- Upright structure for animal feed. (4)
- Large antelope, from Africa. (5)
- Tableware prone to breakage. (8)
- By which heat is distributed. (6)
- Made effort to succeed. (6)
- Being an instrument of defeat. (8)
- Welsh seaside town. (5)

### DOWN

- South African town famous for its relief. (8)
- Cavity for vocal chords. (6)
- Plant with bitter juice. (4)
- Persons of authority and legal status. (6)
- At the rear. (6)
- A climbing tool for ascent. (6)
- Cultivation of land. (7)
- A spear for throwing. (7)
- A church reading desk. (7)
- Narcotic plant with forked root. (8)
- Explosive device pre-set. (4-4)
- Pious sight? (4-3)
- A blazing one gives comfort and warmth. (6)
- For a pair, in line. (6)
- Mowing or reaping tool. (6)
- Method or means. (4)

### Solution to Crossword No. 59

#### ACROSS

- Cakes of soap. 9. Inapt. 10. Ill at ease. 11. Coast. 12. Iron. 13. Flies. 15. Last lap. 16. Shot gun. 17. Account. 20. Souful. 22. Elard. 23. Roof. 24. Dado. 25. Utterance. 27. Altis. 28. Red hot poker.

#### DOWN

- Chessis. 2. Kate. 3. Stimup. 4. Filings. 5. Out of focus. 6. Praying. 7. Miscellaneous. 8. Personal touch. 14. Floundered. 18. Coaster. 19. Toronto. 20. Shore up. 21. Flatter. 25. Sank.

The views and opinions expressed by contributors are not necessarily those of the Editor or Company. Any such opinions or comments are those of the contributor alone and are printed solely as a matter of interest.

Produced by Phoenix Publicity and Print Limited, Bradford, for Marconi Avionics Limited, Kent and printed by John H. Hill & Company Limited, Cleeve, Leamington, Warwickshire.



# CLUB-HOUSE ATTRACTIONS

## EASTER DANCE

with

"SPIRAL"

Saturday 21st April  
7.45 - 11.45 pm

ADMISSION FREE

## SUPPER DANCE

with

"KUDOS"

Saturday 19th May 1984  
7.30 - 11.45 pm

Free Raffle Hot Buffet

Tickets from  
Alan Med. 250098 and Club Bar

## RUGBY DANCE

with

"FANTASY ROADSHOW"

Friday 27th April  
8 - 12.30 am

Tickets from Club Bar  
and Rugby Committee

Coach: S. Cox 266/2250  
£1 pp (return)

## POOL OPEN

BANK HOLIDAY  
MONDAYS

23rd April, 7th May  
28th May, 27th August  
11-1 pm and 3-8 pm

## AN EVENING AT THE RACES

Saturday 5th May  
8pm

EIGHT FILMED RACES

Tote Tickets: 20p

ADMISSION FREE

## CHILDREN'S WEDNESDAY DISCOS

MAV - BP CLUB

7 - 10 pm  
18th April, 16th May  
13th June, 25th July  
15th August, 19th September