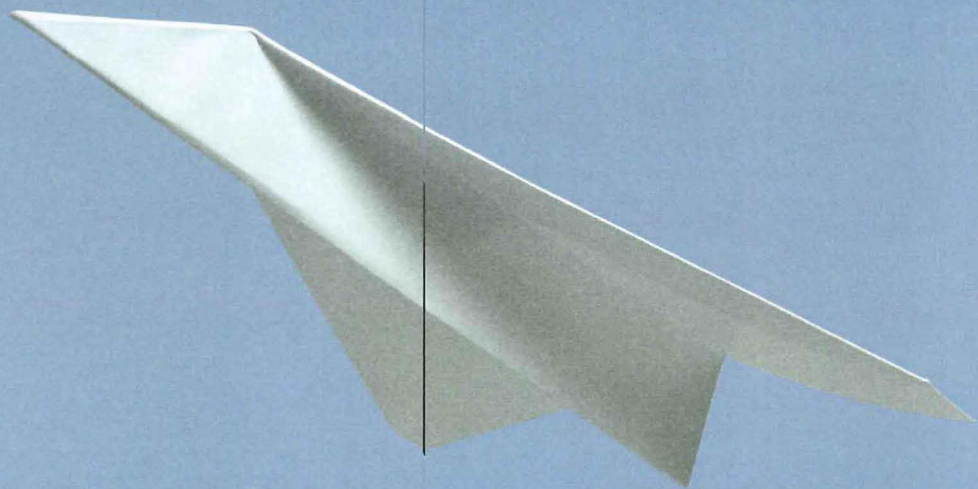


It's not what you've got ...



PLATFORM SOLUTIONS

**BAE SYSTEMS**

[www.rochesteravionicarchives.co.uk](http://www.rochesteravionicarchives.co.uk)

## Platform Solutions Transformation at Rochester

Being part of Platform Solutions and E&IS presents Rochester with many exciting opportunities for growth and the attraction of new business. Acting as a 'gateway to Europe' the aim is to position Rochester as the corner stone of the UK's high integrity systems industry.

To achieve this reputable position we must transform the way we do business and work. There are a number of activities underway across the site in order for us to

- Perform first
- Improve our access to key customers
- Enhance our domain expertise
- Significantly lower our total costs

The **ERP change programme** is one such activity currently underway to support a new way of working...

### What is it all about?

The ERP Change Programme is about changing the way we work...

through the use of new processes, new roles, new IT systems and new ways of working together and supporting each other in our teams, across our business functions and with our customers and suppliers.

# ...it's what you do with it that counts.



## Business is changing ... A new way of doing things.

### Why are we doing it?

To give us flexible, integrated processes and tools to better support our business. This includes supporting the different business requirements of our development, production and support business. It is also a key enabler for us to support the Platform Solutions' Strategic action for Lean, where we want to eliminate non-value-added tasks to make us more efficient and reduce lead times.

Some of these *new* ways of working will be fundamentally different to the way we do things today – this is key to give us the benefits we want and need to take our business forward.

### So who's involved in this Business Change Programme?

Your colleagues from each of your business functions are working together to define the "new way of doing things". They are supported by management and also our US colleagues. Together we are building the new, efficient processes and systems benefiting from tried and tested best practice already in use at many of our Platform Solutions sites. We are also sharing new best practice solutions that have the potential to benefit other PS sites.

Ultimately, as new processes and systems are introduced, each and every one of us has a role to play in this new way of working.

### So when is this all happening? When will it start to affect me?

From now until next March 2009, we will be preparing the business for these key changes. Further detailed information will be sent to you where appropriate and you will also be invited to attend briefings and training in preparation.

The key milestones/events are listed on the back page of this leaflet.



you've got ...

## Phase 1 Key Milestones/Events

### **August 2008:**

Changes to the way we manage the Configuration of our products in Operations and Engineering; user training/awareness – July to August

### **September 2008:**

Introduction of Manufacturing Execution System (MES) across all of Operations; user training/awareness- July to September

### **September 2008:**

New Quality Control process in Operations, known as Characteristic Verification Process (CVP), goes live in MGR West in September; user training/awareness – July to August

### **November 2008:**

New Labour Recording System, Autotime, small rollout in Paint Shop, Machine Shop; training/awareness – August to November

### **January to March 2009:**

Extensive User Training/site awareness briefings on new processes and systems, ready for when Oracle ERP and Autotime, new labour recording system, are implemented at the end of March.

## Phase 2 Key Milestones/Events

### **2nd half of 2009:**

Cobra - new system for managing Earned Value on our programmes – programmes will switch from Artemis (phased migration)

Current Trackview users will switch over to using Autotime, the new Labour Recording system.

It's not what