

MOTTO FOR THE MONTH

★ ★ ★
God so loved . . . that he gave . . . ★ ★ ★

Christmas Reflections

by Reverend Charles H. Teal, Minister of Gillingham and Rainham United Reform Churches.

Does it seem to you in this 20th Century just a bit foolish to sing that Jesus Christ is born today? If so, you would think I am stupid, because it does not to me. I believe that whatever He once did He can still do. I have learnt what a woman had to learn one Sunday morning a long time ago: that He is not limited by time, that we cannot confine Him by our timely phrases, that He is exalted above all the conditions of earth. She made her discovery when she stooped down to look in a tomb where she expected Him to be.

A few years before that morning John, the Baptist, had talked about stooping down in connection with the coming of Jesus. He had referred to Him as the Greater One whose sandals he was not good enough to stoop down to untie.

Here we are celebrating that Great One's coming, when the Eternal God, Creator and Sustainer of the universe, so often thought of as remote and out of touch, stooped down to the little town of Bethlehem, to the lowly cattle shed and to the manger meant for animal fodder.

Glory to God in the highest, for He stoops down to get in touch with all the people!

Does that strike you as being foolish, too? After all, in this 20th Century some of the people are stooping down behind a shield or a tank or a wall, because, if they do not, somebody might put a bullet through their head. Some of the people are stooping down, because if they dare to stand up to tyranny peace is the last thing they will know. Some of the people are stooping down to turn over a

person who has died on the road-side from starvation, a person who could belong to them, a mother, perhaps, or a brother.

They are stooping down, too: angels bending near the earth.

"Still through the cloven skies they come;
With peaceful wings unfurled,
And still their heavenly music floats
O'er all the weary world."

There is nothing foolish about their message, it is very relevant. It is about peace—a peace associated with God—His peace. It is about great joy coming to all the people but a joy bound up with the coming of the Deliverer.

Rightly they call it good news, for the Deliverer is concerned to rescue folk from danger, is concerned for the welfare of their bodies, is concerned to preserve them in temptation and save them from judgement and keep them from death.

He does not deliver as dictators have been known to deliver people. He does not crack a whip or point a revolver. He comes a baby lying in a manger.

Anyone who is prepared to receive Him has got to stoop down; there is no other way to receive a baby in a manger.

Great joy will come nearer to all the people—His peace will increasingly belong to men on earth—deliverance from their troubles will become more of a reality—as, one by one, people take the Lord Jesus to heart and take Him seriously.

The richest blessings of Christmas be yours!

"May all employees have a Happy, Contented and Blessed Christmas, and a Satisfying and Healthy 1983"

HIGH SHERIFF VISITS MARCONI AVIONICS

The High Sheriff of Kent, Captain Robert Evans, and Mrs. Evans, paid a visit to Rochester's aviation company Marconi Avionics Limited on Friday, 22 October, 1982. They were received by Mr. William H. Alexander OBE, Assistant Managing Director of the company and the chief executive of its Rochester (principal) Establishment.

They toured the company's Instrument Systems Division, Central Machine Shop, Airborne Display Division and Combat Aircraft Controls Division. Picture shows (left to right) Paul Rayner, Assistant General Manager, Arthur Colwell, Manager Airborne Display Division, the High Sheriff, Barry Aldridge, Sales Manager Combat Aircraft Controls Division, Mrs. Evans, Malcolm Moulton, Company Information Executive and Joe Smith, Production Manager Combat Aircraft Controls Division.

We also learn that Mrs. Evans, wife of the High Sheriff of Kent, is a trained pilot. She learned to fly in an AUSTER, and passed after only 8 hours instruction.



Worship and Adore Him Christ the Lord

Services at some of the Local Churches

Rochester Cathedral	
Nov. 28th	6.30 p.m. Advent Communion
Dec. 22nd	7.30 p.m. Christmas Carol Service
Dec. 23rd	12.45 p.m. Service of Holy Communion
Dec. 23rd	1.15 p.m. Lunch Time Carols for All
Dec. 24th	3.15 p.m. Evensong—Blessing of Crib
Dec. 24th	11.30 p.m. Midnight Eucharist
Dec. 25th	8.00 a.m. Holy Communion
Dec. 25th	10.30 a.m. Sung Eucharist
Preacher the Lord Bishop	
Holy Trinity, Twydale	
Dec. 19th	6.30 p.m. Festival of Lessons & Carols. Gillingham Borough Council Civic Service with the Mayor.
Dec. 24th	11.15 p.m. Christmas Eucharist with Carols
Dec. 25th	8.30 a.m. Holy Communion
Dec. 25th	10.00 a.m. Parish Communion with Carols
Dec. 26th	8.30 a.m. Holy Communion
Dec. 26th	10.00 a.m. Parish Communion
United Reform Church, Balmoral Road, Gillingham	
Dec. 19th	11.00 a.m. Family Parade Service
Dec. 19th	6.30 p.m. Candlelight Carol Service
Dec. 24th	11.45 p.m. Communion by Candlelight with Carols
Dec. 25th	10.00 a.m. Service
Dec. 26th	11.00 a.m. Service
Chatham United Reform Church	
Ebenezer—Clover Street, St. Andrews—New Road Avenue.	
Dec. 12th	11.00 a.m. (at St. Andrews) Children's Gift Service for NSPCC
Dec. 19th	6.30 p.m. Candlelight Carol Service (at Ebenezer)
Dec. 25th	10.30 a.m. (at St. Andrews) Service
Dec. 26th	11.00 a.m. (at Ebenezer) Service
Parish of Rochester (Delice Centre)	
Dec. 19th	6.30 p.m. Carol Service (St. Margarets)
Dec. 24th	4.00 p.m. Christingle and Blessing of Crib (Parish Centre—The Delice)
Dec. 24th	11.30 p.m. Midnight Mass
Dec. 25th	8.00 a.m. Holy Communion (Parish Centre)
Dec. 25th	9.30 a.m. Holy Communion (Parish Centre)
Dec. 25th	10.30 a.m. Family Service (St. Margarets)
Parish of Chatham (St. John's)	
Dec. 19th	6.30 p.m. Carol Service
Dec. 24th	4.00 p.m. Crib Service
Dec. 24th	11.30 p.m. Midnight Mass
Dec. 25th	8.00 a.m. Holy Communion
Dec. 25th	10.30 a.m. Family Communion
Dec. 26th	10.30 a.m. Annual Service, Family Communion
Stood Methodist Church (Cliffe Road)	
Dec. 19th	4.00 p.m. Carol Service
Dec. 21st	8.00 p.m. "Night of Miracles" Christmas Cantata by Choir
Dec. 24th	9.00 p.m. Holy Communion
Dec. 25th	10.00 a.m. Family Service
Dec. 26th	10.30 a.m. Sunday Worship
Dec. 26th	6.30 p.m. Sunday Worship
Cooling Methodist Chapel	
Dec. 19th	3.00 p.m. Sunday Worship
Dec. 26th	3.00 p.m. Sunday Worship
Lower Stoke Methodist	
Dec. 19th	10.30 a.m. A Family Christmas Celebration "The Animals Tell The Story"
Dec. 25th	10.30 a.m. Family Service
Dec. 26th	10.30 a.m. Sunday Worship
Dec. 26th	3.30 p.m. Sunday Worship
Hoo Methodist Church	
Dec. 19th	3.30 p.m. Carol Service
Dec. 26th	3.30 p.m. Sunday Worship

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Marconi Avionics News
Editorial Office
Portakabin 4
Airport Works
Rochester, Kent
 Tel: 44400 ext. 408
 (int. 2731)
 Editor: Jess Griffiths BEM

Liason Officers:

Lynn Roberts, Atlanta, USA
 Gerry Rich, Nailsea
 Beryl Downie, Accounts
 Vic Haywood AS & RD
 Sid Golding, CACIFCD
 Mrs. L. Bull CMS
 Fergus Maloney, FARL (New Road) John Garstin, IN
 Rod Cole, MASD Dave Lucas, ADD Colin Matthews, PSD
 Barry Wallington, Apprentice School
 Joan Golding, ISO Ken Castle, Ann Golding, D.H. Pells, ATE
 Erik Loft (Calibration) and John Brambleby, GYRO
 Other are required for: CDD, RAS, CMS.

Volunteers should offer their services through Divisional Administration
 Officers or direct to the Editor



Prize Puzzle

This has proved the most appealing competition we have run, with a total of 101 correct entries, and we would like to thank all those who entered, to make it a good contest.

Every division submitted at least one entry, even our friends at Basildon and Nailsea took the opportunity to join in.

The winning entry, drawn out of the bag, by Mr. Peter Cook, of M.A.V Standards Department (which department did not submit an entry) turned out to be Mr. Ron G. Hurley, a Planning Engineer in C.A.C. Division, who has received the £5 prize offered.

The correct solution to the Puzzle is as given below.

	£	s	d	
A Ruler	1	-	-	Sovereign
A Pig	1	1	-	Quinea
North & South Poles	-	-	-1/2	Two Farthings
Leather Worker	-	-	6	Tanner
Sovereign's Head gear	-	5	0	Crown
Loose horses are put in one	1	-	-	Pound
Hair do (old style)	-	1	-	Bob
A Singer	10	-	-	Tenor (Tanner)
Old cycle	-	-	-1/4	Penny Farthing
A stone	14	-	-	14 lbs
	£27	7	7 1/2	

There was some humour contained in the entries, but one entrant also pointed out that the total of the sum shown equaled OVER 1 years pay, when he first joined the RAF. We only hope he was not paid in the way we laid it out.

Appreciation

The Blood Transfusion Service Unit paid its second visit this year in early October.

We have received the thanks of the Unit, for the collection of 546 pints of blood donated during the week.

To all the donors, and all connected with the scheme, the expression of thanks is willingly passed on. Only those who have had experience of blood transfusion can really appreciate what a blessing and benefit it is to know that the "blood bank" is being maintained.

The next visit for the unit is planned for one week beginning 23rd March, 1983.

If you are not already a donor and would like to aid this worthwhile cause, contact Sister Gordon at the main surgery.

Marriages

Peter J. Dodkins, an Apprentice Instructor at Hopewell Drive Technical Training Centre, was married to Miss Julie Browning, a clerk in the Mailing Department at Maidstone Registry Office, on Saturday, 6th November, 1982.

Caroline Watkins, Clerk/Typist in the Scheduling Department, of C.A.C.D. was married to Malcolm Robinson, at St. Barnabas Church, Gillingham, on Saturday, 6th November, 1982.

Friends and colleagues of Caroline contributed towards a Carriage Clock, which Mr. J. F. Smith presented on their behalf.

Andrew Clack, a Technical Assistant within A.S. & R.D., married Trudie Johnson at St. Margaret's Church, Rainham, Kent on 9th October, 1982.

Andrew has been an employee of the company, within the division for a period of 5 years.

John Harvey, of A.S. & R Division Tool Stores, was married to Lynn Glenville at St. Justus Church, Rochester, on September 8th, 1982. John has been an employee for 4 years.

Anne Bloore of A.S. & R.D., was married on 9th October, to Peter Carrington (Engineering Manager-Systems M.A.S.D.) at the United Reform Church, Gillingham.

Anne is the Divisional Manager's secretary, and has spent 6 years with the company the last five being in A.S. & R.

She was presented with gifts on the occasion of her marriage by Mr. J. Casey, Divisional Manager.

CASTAWAY



Our celebrity this month is Jacques Kisorbo, a native of the Island of Mauritius, who is in F.C.D. as a Project Administrator Controller. He joined the company in 1969, and saw the merger of MACCTAC to form F.C.D., where he continued his work, and then the formation of C.A.C.D. and the present F.C.D.

He came to England some 20 years ago, and worked in London, before joining Elliott Bros. A married man with several children he lives at Walderslade. Of a somewhat adventurous spirit he had hoped to join the RAF and become a flyer. His hobbies include music, reading and playing volleyball—at one stage he formed and ran a volleyball club, but now plays at the Black Lion Centre.

MUSIC

Rachmaninoff Piano Concerto No. 2 in C Minor. OP. 18. Most compelling and lovely music.

Make the World a Little Younger—by Shirley Bassey—A very nice song performed with a lot of feeling.

La Mer by Charles Trenet—I have always liked this song, since my boyhood, and Trenet's rendering of it is equal to none.

Je ne Regrette Rien by Edith Piaf—This great french entertainer who never could find happiness in life, and yet defiant to the last. When reflecting on my past life, listening to her, hopefully I would find no regrets.

Starry Nights by Don Maclean—For purely emotional reasons, Island in the Sun song by Henry Belafonte—to remind me of my happy and carefree adolescence in Mauritius, when feeling lonely.

BOOKS

Les Enfants Terribles by Jean Cocteau—Brilliant author—compelling reading.

Les Nouritures Terrestres (Fruits of the Earth) by Andre Gide—Uncompromising views and very critical of modern convention.

Foundation—A science fiction novel by Isaac Asimov—For pure fantasy. This is the first of his famous trilogy.

FOOD FOR THOUGHT

DARWIN'S MISTAKE

Three monkeys sat in a cocoanut tree
 Discussing things as they're said to be
 Said one to the others 'Now listen, you two
 There's a certain rumour that can't be true,
 That man descended from our noble race.
 That very idea is a disgrace

No Monkey ever deserted his wife
 Starved her babies or ruined her life,
 And another thing you will never see
 A monk build a fence around a cocoanut tree
 And let the cocoanuts go waste,
 Forbidding all other monks to taste.

If I put a fence around this tree,
 Starvation would force you to steal from me.
 Here's another thing a monk won't do,
 Go out at night and get on a stew,
 And use a gun or club or knife
 To take some other monkey's life.
 Yes, man descended, the ornery cuss—
 But, brother, he didn't descend from us.

—ANON

HERTZ CAR RENTAL SCHEME

The scheme for renting cars from Hertz by employees of Marconi Avionics, as detailed in Issue 44, is applicable to the Christmas period, 1982.

This is a very valuable extension to the generous terms already available.



WPA Supercover offers you...

INSURANCE FOR PRIVATE MEDICAL TREATMENT THROUGH WESTERN PROVIDENT ASSOCIATION LTD

The special medical insurance scheme negotiated by GEC has now been operating for three years and over 16,000 employees are subscribing to it. From 1st November, 1982, employees that have not already taken the option of becoming a subscriber will now be able to do so, at the beginning of any month. Shown below are the new weekly subscriptions to be paid under the GEC-WPA Scheme and benefits applicable.

	Provincial	London
Under 65		
Single	£1.20	£1.70
Married	£2.40	£3.40
Family	£3.05	£4.05
Over 65		
Single	£2.65	£3.55
Married	£5.30	£7.10

Rises in medical facility cost have been one of the main reasons for increasing the rates from those negotiated in 1981. However, GEC and WPA have agreed that the rates will apply for six months until 30 April, 1983, when a further review will then take place. With an anticipated increase in the number of subscribers, it is hoped further increases will be contained and any new rates will then apply for 12 months periods. Those employees wishing to obtain more information and application forms should contact John Neate, Personnel Department, telephone internal 2203, external 64.

Big enough to be dependable~ small enough to care

Established in 1945 WPA is a mutual fund; there are no shareholders or dividends, its profits are applied for the benefit of subscribers.

Western Provident Association Limited
 Culverhouse, Culver Street, Bristol BS1 5JE
 Telephone (0272) 23241

OLD COMRADES OF A.T.E.

Christmas, is a time to sit by a cosy fire with such affable companions as a good cigar and a glass of wine, a time for meditation and reminiscence, to remember old friends, to journey back in the past where figures slip by like ghosts, one's memory is faded, faces are blurred, old friends that have parted, begin to appear.

Sid Altimes, Colin Carter, Barry Cross, Frank Fraser, Ted Rose, Bill Warren, Dave Chesters, Stan Whitehead, Bert Dibble, George Hazelden, Bill Radcliffe, Joe Vella, Bob Robinson, Peter Parry, Steve Fuller, Bill Holland, Bernard Mead, Norman Culf, Fred Mead, Tim Tappenden and Jim Muggeridge.

Good friends, old work mates, and those that had done their stint, retired to rest, some had a good innings whilst others slipped quietly away.

Lou Smith, Bob Major, Ted Dunster, Stan Nye, Freddy Best, Cecil Barrett, Charlie Stockwell, Joe Haslett, Tony Gaffy, Jim Thurston, Sleep well, you earned your rest.

Oh what morbid thoughts, but would we be without them? I think not.

So when we be with friends about us,
 Raise your glass to absent friends,
 God Bless them.

Badger

Kitchen Kapers

Special Recipe for Unusual Cake

CARROT CAKE

Ingredients

4 eggs (size 3)	2 teaspoons Bi-carbonate of Soda
2 cups caster sugar	1/2 teaspoon salt
1 1/2 cups Mazola (corn) oil	2 teaspoons cinnamon
2 cups sifted self raising flour	3 cups finely grated carrot (approx 1 lb).

Method: Beat eggs well, add sugar slowly, beating, meanwhile. Add oil and beat thoroughly. Sift flour, soda, salt and cinnamon, then add to first mixture, again beat well. Add carrots, and beat up together.

Bake at 350° (Reg 4) just above middle of oven, for 45 minutes to one hour in well greased large tin, or line with greaseproof paper.

ICING

1/2 margarine	
1 small packet (3 oz) Philadelphia Cheese	
1/2 lb Icing Sugar	
1 teaspoon Vanilla essence	

Chopped nuts to decorate top

Cream margarine and cream cheese together well, add icing sugar slowly and vanilla essence, cover top of cake.

This cake freezes well.

Nailsea Nippits



Howard Jones came to Nailsea in February 1982 to assist in the day to day running of the Power Conversion Engineering Department.

This was because Chief Engineer Paul Cooper was devoting his time and energies to marketing the Divisions power supply products. Howard, generally known as HAJ, came to the end of his stay at Nailsea when Paul returned to more or less normal duties at the end of October.

During his stay HAJ made many friends and this resulted in a farewell party at a local hostelry with a more formal presentation following a few days later.

Paul Cooper is shown on the left presenting HAJ with an inscribed tankard on behalf of his colleagues looking on.

HAJ has now returned to his position as Programme Manager at Yeovil



One of the top awards at the recent show held by the Weston-Super-Mare Chrysanthemum Society at the Winter Gardens, Weston-Super-Mare, was won by Stock Controller Dennis Flansom. Dennis is seen with his trophy which was one of over eight hundred.

The process used by Dennis to prepare his entry is called Pyrography which is basically burning the surface of the wood with a special wood burning pen.

Working in his spare time it took almost six months to complete, but as you can see the results were worthwhile.

Suggestion Scheme



Mr. B. J. Hicketts, the winner of the top prize of £149.60, being presented with the cheque by Mr. A. Colwell.

At the October meeting of the Committee the following awards were made.

D. A. HURTON, a fitter in A.D.D. received £11.65 for the suggestion of "a possible aid to ease manufacture of the JUMPER Assembly used on F.16 and DRAKEN projects".

P. E. FRANKLIN, a tester in A.D.D. was awarded a nominal £5 for suggesting "a possible improvement in Test Procedure when using M.R.C.A. W.F.6.2 test set control assembly".

Mr. B. J. HICKETTS, a tester in A.D.D. has been awarded £149.60 for a suggestion "to manufacture a field pulse counter to assist in the fault finding on digital cards while operating in a system, without the need to return cards to module test".

LEST WE FORGET

For hundred of years the people of the Medway Towns have used their skills to provide this country with the finest ships, aircraft and other vehicles, for use in its defence. It has also provided and trained many thousands of fighting men, whose courage has not been surpassed.

As a small tribute to these Past and Glorious by-gone days, we will in the next few issues of the M. Av. News, recall some of the splendid achievements, by giving some details of those ships, aircraft and the like, which to some will bring back fond memories, to others an opportunity to learn what the citizens of the towns can really do.

We start by looking at:

"THE SHETLAND S35 FLYING BOAT"

Built by Short Bros. at the Esplanade works in a specially built shed, known as "Shop 18" (later to become Blaw Knox), it was the largest of the Seaplanes built at Rochester.

It was designed under the direction of Arthur Gouge, as a requirement for a longrange reconnaissance bomber, but was in fact never to be used in that role, as it was destroyed by fire.

The first "SHETLAND" was constructed at Rochester in 1943, although the main plane was built by Saunders Roe, but problems had to be overcome. Because of its size, the hull, which was built in ten pre-fabricated sections, was built in shop 18, but had to be manoeuvred outside on to a concrete pad for the assembly of the wings and tailplane. "SHETLAND" had a span of 150 feet, was 110 feet long, 39 feet in height and a weight of 75,855 lbs, with an "all up weight" 130,000 lbs (58 tons)! It had a tank capacity of 6,112 gallons of fuel and was powered by four 2,500 HP Bristol "Centaurus" engines. A max speed of 267 mph, and a cruising speed of 184 mph.



The Shetland, S35 Flying Boat

It was first launched from a specially constructed concrete slipway (now a car park during the day) in October, 1944, and first flew on 14th December, 1944.

It had provision for front, upper and tail turrets, which were not fitted. It was the largest craft to 'take off' from above Rochester Bridge, and when at anchor on the river was seen to dwarf the "SUNDERLANDS" anchored nearby.

Regrettably, it was consumed by fire at Felixstowe.

A Mark II "Shetland" was built in 1947, as a forty-seat civil passenger plane. It had a capacity to fly 4,650 miles with a 7,620 lb load, or 2,076 miles with 30,000 lbs load (approx. 3% tons).

By this time however, major airlines were no longer interested in ordering flying boats, signalling the demise of the "SHETLAND" concept.

Derritron Environmental Recorders Ltd in Receivership

Marconi Avionics Limited has acquired from the Receiver the assets of Derritron Environmental Recorders (DER) Limited, Byfleet, England and plans to open a new Division, in the premises formerly occupied by DER.

Former members of DER staff are being invited to apply for positions in the new Division.

NEW DIVISION

A new Division has been created in the Company located at Byfleet and named the RECORDING SYSTEMS DIVISION. The Divisional Manager is Mr. Les Back who was formerly the Managing Director of Derritron Environmental Recorders Limited at that location. In due course further information will be given on their senior staff and product range.

APPOINTMENTS

With effect from 22nd November, 1982, following the retirement of Charles Whiffin, Import/Export Manager, Tom Crooks M. Av. will assume responsibilities for the management of the Import/Export Department. This will be in addition to his present duties and responsibilities.

Mr. J. F. Fisher, currently the Sales Manager of A.D.D., has been promoted to the position of Marketing Executive.

FAREWELL

Susan Hunt, who worked in I.S.D. Buying Department has left the Company to start a family. On leaving, on 22nd October, she was presented with numerous items for the new arrival by Mr. John Glover, Deputy Production Manager, on behalf of the many subscribers.

Susan had been employed by the Company for 11 years. Her husband, Neale is also in I.S.D. in the Engineering Department.

Save and share with GEC

A tax-free bonus and a chance to buy, in 1988, GEC shares, at a 1983 price, will be the main elements of GEC's new scheme for savers, to be introduced shortly.

This chance to participate as shareholders in GEC's future will be open to those who have worked for GEC for five years or more, live in the UK and work at least a minimum of 16 hours per week. Invitations to join the scheme will be sent out early in the New Year.

The scheme is called the GEC Employee Savings-Related Share Option Scheme and has two parts—a savings contract and an opportunity to buy shares in GEC. This opportunity is called an 'option'.

Under the terms of the savings contract those eligible to join must decide how much they can afford to save and then undertake to save a regular sum each month, or week, for five years. The amount must be between £10 and £50 per month, in multiples of £5, and once fixed cannot be altered.

The amount will be deducted from their pay and put directly into their own savings account with either the Department for National Savings or the Abbey National Building Society. Savers choose which of these they prefer. At the end of five years their money will earn a tax-free bonus equal to 18 of their monthly payments, which is equivalent to a compound annual interest rate of 10.43 per cent.

As an example, if they save £10 per month, at the end of five years they would be entitled to:

Savings	£600
Tax-free bonus	£180
Total	£780

At the end of five years' regular saving it is for them to decide whether to receive their savings and bonus in cash, or to use all or part of their money to buy GEC shares at the option price. If GEC shares have risen during the period in which they have been saving, people will probably choose to buy the shares because they will be more valuable. But they do not have to buy shares if they don't want to.

As a GEC shareholder they would be entitled to dividends paid by the company and to all the other rights belonging to shareholders. They also receive each year, the Report and Accounts of the Company.

Naturally, like other shareholders, they would be able to sell their shares freely on the open market at any time, through their bank manager or a stockbroker, or transfer them to whoever they wish. They could be liable to pay Capital Gains Tax if they sold the shares, but under present law the first £5,000 of all capital gains in any year is exempt from Capital Gains Tax.

People who leave the company before the end of their five-year savings term, either through retirement, redundancy, injury or disability, may use the money they have saved until that time to buy shares. Alternatively, they may withdraw their savings in cash or carry on saving and earn a bonus.

If they leave voluntarily before the five-year period is up, or if they are dismissed, they lose their right to shares, but may withdraw their savings or continue with the savings contract as they wish.

The scheme is due to start early in the new year and those who are eligible will receive an invitation to join. If they wish to take up the offer then they must complete a Form of Acceptance and Form of Application for a Savings Contract and return it to their Personnel Department within 14 days of the date stated in the offer letter.

If you think you are eligible to join, a booklet giving full details on the scheme is available at your workplace now.

CENTRAL CHARITY FUND

Some time ago Mr. W. Hargreaves, Head of Industrial and Community Liaison, The Spastics Society, paid a visit to this Site to appeal for financial help from employees for this very worthwhile and deserving charity.

It is a fact, however, that appeals are regularly received from a large variety of organisations and individuals, most of them genuine and representing very deserving causes. To decide which of them should be helped, what priority should be given and to what extent, is very difficult to determine, and to bring the appeals to the notice of employees who might wish to help would be a real problem.

After considerable thought we came to believe that most employees would like to help, to some degree, worthy causes but did not know which of them to help, or how, and were not always in a position to consider the facts on which the appeals were based. As a result of this thinking, a meeting was called of representatives of all levels and grades of employees to discuss the matter. From these discussions a decision was taken to form a Central Charity Fund which would be managed by a Committee acting on behalf of the members. It was realised that some employees are already heavily committed in helping charities with which they have close personal ties.

The Company already gives considerable financial help to meeting appeals during the year and hopes that, once the Fund is in being, to augment the Fund's income with donations from the Company. The Committee will then decide how all the money should be allocated.

Below is a list of current members of the Central Charity Fund Committee.

Members of the Central Charity Fund Committee

Mr. J. H. Roberts	Chairman
Mr. B. C. Handley	Treasurer
Mr. A. Harrison	Management Representative
Mrs. E. C. McMillan	Personnel Dept Representative
Mrs. P. Turner	APEX Representative
Mr. K. Newman	Foreman's Representative
Mr. R. Fudge	Monthly Staff Representative
	(Non Union)
Mr. K. Castle	AUEW—TASS Representative
(to be nominated)	Manual Workers Representative
Miss P. Brissenden	Minute Taker

Membership forms will be distributed with pay slips, in the near future and it is hoped that you will find it possible to contribute the fixed amount of 10p per week to this Fund. Reports will be published from time to time so that you will know how the donations are being distributed. Before making any charitable donations from the funds the following tests will be applied:

1. The application should be a local organisation doing good works in the local area. It may be a local branch of a national organisation provided that the funds donated will be used locally. National appeals by national organisations will normally be referred to GEC plc.

2. The purposes for which the money is to be used should be one with which our employees can readily identify. Organisations where employees or families of employees are likely to be involved will be given preference.



Christmas Fayre for all the family



Quizzes for the Sportsman

Name the sport for which the following Cups are played:

- | | | |
|---------------|------------|------------|
| 1. Kings | 5. Davis | 9. Stanley |
| 2. Calcutta | 6. Europa | 10. Walker |
| 3. Coronation | 7. Nations | |
| 4. Curtis | 8. Ryder | |

PERSONALITIES IN SPORT

- For which football club did Eusebio play?
- For what activity is Richard Fosbury famous?
- What sport had Jonah Barrington as a world champion?
- Can you name Sir Francis Chichester's boat?
- Name the female aviator who has flown round the world on two occasions?
- Name Tamara Press's main event?
- What is Edson Arantes De Nascimento's better known name?
- In what sport did Juan Fangio excel?
- In which year did Sir Stanley Matthews finally get his F. A. Cup Cupwinners medal?
- In which Olympics and which events did Mark Spitz compete?

Answers will appear next issue.

When sitting quietly digesting the Christmas Fayre, try the quiz below.

General Knowledge

- Who won the V.C. whilst serving in H.M.S. Chester during the Battle of Jutland (first World War)?
- What is the basic difference between a "top hat" and an "opera hat"?
- How was it that the phrase "Mr. Watson, come here, I want you" has become famous since 10/3/1876?
- What do the Scots call "St. Sylvester's night"?
- Can you name the men who held office as British Foreign Secretary, between October 1951 and January 1st, 1960?
- Who lent his grey mare to eight people to take them to a Devon Fair?
- Who described Oxford as "sweet city with her dreaming spires"?
- (a) Fleance was the son of the Thane of Lochaber.
(b) Who was Edward Murdstone's stepson?
(c) Who was the father of George Washington?
- Can you give the full name of "Little Nell" and "Pip" from Great Expectations and Little Dorrit?
- Who shared the Nobel prize for Physics in 1909 with Kere Brown?
- What plant provides the principle food for the Koala Bear?
- Mr. Speaker keeps office in the House of Commons, who provides this service in the House of Lords?
- Where does the word "Calculus" come from?
- What is the name given to the last pitched battle to be fought on English soil?
- What country did Henry Cromwell rule, when his father was Lord Protector?
- Can you quote the last lines of the poems which begin:
(a) "I had a penny, a bright new penny"
(b) "I wandered lonely as a cloud"
(c) "If I should die, think only this of me"
- Which famous collection of stories first appeared in Paris in 1704, in a translation by Antoine Galland?
- What "washing line" stretched in front of the Rhineland from 1936?
- From which Greek word was "gas" derived?
- Give the common name for the "disease parotitis"

Answers on page 7

A Special Competition

For the younger members of the family

- What are Jerseys, Guernseys and Friesians?
- Which is the only poisonous snake in Great Britain? kale; kohlrabi; sinter.
- Sloes are the fruit of which shrub?
- If, in taking a walk in the countryside you come across a milestone with the date 1623, how would you react?
- Which of these birds breed in England? Blackbird; Lapwing; Fieldfare; Crane; Robin.
- Can you give another name for these birds? Thrush; Waterhen; Kestrel.
- What is the derivation of the words "acre" and "furlong"?
- What is the name for a collective group of these animals? (For example, the collective name for sheep is a flock). (a) Rabbits; (b) Moles; (c) Larks; (d) Sparrows; (e) Crows; (f) Squirrels.

Answer these questions, (or as many as you can), write them on a sheet of paper, add your name and address, and send it to:

The Editor,
M. Av. News,
Marconi Avionics Ltd.,
Airport Works,
Rochester, Kent. ME1 2XX

So as to arrive by January 31st, 1983. A prize of £5 voucher, awaits the winner. Editors decision is final.

Abbreviations

What do these abbreviations stand for?

- B.A. and M.A.
- F.R.S.
- G.M.T.
- C.B.E.
- (a) D.S.O. (b) D.C.M. (c) D.F.C.
- S.P.Q.R.
- (a) B.Ch.D. (b) L.R.C.P.
- O.A.I.M.N.S.
- (a) R.A.O.C. (b) R.E.M.E. (c) K.R.R.C. (d) R.H.A.
- (a) D.D.T. (b) T.N.T.
- (a) CANTAU. (b) NORVIC.
(c) WINTON. (d) SARUM.
- (a) G.A.T.T. (b) O.E.E.C. (c) U.N.E.S.C.O.

Were you right?
Answers on page 7.

Fun and Games for the family

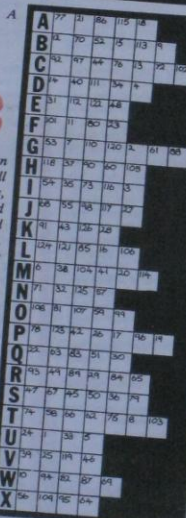


Double Acrostic

Tackle this in easy stages and it's simpler than you may think. Rewarding too since you will finish up with a quote. Start by solving the clues, A to X. Write each answer into its place in Grid A, then transfer the letters to the numbered square indicated on Grid B. If you get it all right, the quotation will appear in Grid B whilst the initial letters of the answers, read from A — X, will supply the book title, and its author, from which the quote comes.

If you get stuck you will find that you can guess some of the words in Grid B, so then just transfer the letters back into Grid A and that will give you pointers to the complete words you can't get from the clues.

- | | | |
|------------------|------------------|---------------|
| A. Herb. | J. Stay. | R. Jog the |
| B. Avoiding. | K. Acquainted | memory. |
| C. Substance. | L. Ma. | S. Golf term. |
| D. Card game. | M. Sends. | T. Disaster. |
| E. Aspire. | N. Lubricates. | U. Binding |
| F. Irritation. | O. Consider. | promise. |
| G. Find the sum. | P. Small rodent. | V. Vessels. |
| H. Call up. | Q. Ant. | W. Lift. |
| I. Meat. | | X. Comfort. |



VERY FISHY

Can you figure out just what the angler has fished out of the water?



RETIREMENTS

Arthur Fever, a prototype wireman in A.D.D., has retired after 36 years service with the Company here at the Airport Works Rochester. He started with Swift & Swallow Ltd after service of 6 years in the Armed Forces of World War II. Prior to call up he was working for Short Bros. as a Metal Machinist building Sunderland and Empire boats at the famous Seaplane Works.

1946 was early days, and production of Scales and food preparing machines were soon brought to a standstill through the worst winter in living memory, no power, no heat and many factories in the area shut down. Arthur was keeping warm however on the roof cleaning the camouflage paint off of what glass was left intact after the factory was blitzed by enemy action.

Production resuming Arthur was well occupied over the next 10 years moving to MER in 1956 where he spent the next 4 years manning a huge Reed Prentice Vertical Milling Machine, that large he had to climb a ladder to change the pulley belts over.

1960 came and Arthur was attracted by the electronic work now getting under way and he elected to take a Company wiring course and change his trade. Completing the course satisfactorily found him in I.N. Division for the next two years followed by spells in A.E.I.D., P.T.E., F.S.E. and finally 3 years with Fuse as a Production Wireman. 1968 found him trying his luck in the Model Shops on Prototype work and after spells in T.A.C. and F.C.D. found himself back in Fuse Division. 1972 saw Fuse Division transferring its operations to Frimley in



Arthur Fever with Mr. A. Colwell and two sons, Brian (left) and Barry (right), after being presented with memento's on retiring. (A.)

Surrey, and Arthur along with others of Fuse joined A.D.D. Model Shop to form what is now a very strong team.

Arthur unfortunately has not enjoyed the best of health in the last few years and recently he sadly lost his wife, we once again extend our sympathy to him. He has his family all around him at the moment, his daughter is home from Australia and his two sons, ex-Marconi apprentices are currently in F.C.D. Brian is a Design Engineer and Barry Chief of Test, so Arthur will leave his mark in the Company when he leaves, and we wish him all the best for his future happiness and enjoy that holiday down under Arthur.

25 YEARS' SERVICE



Barrie Ribbens is presented with a clock by Mr. Mike Burton. (A.)

A further addition to the Long Service Association has been made by the attainment of 25 years service, rendered by Barrie Ribbens of A.S. & R.D.

Barrie commenced his Company service in the Aviation Division, on FLOW RIG work in 1957. He later transferred to A.E.I. Division in 1961 on Defect Investigation. His next move was to A.S. & R. Division as an Instructor in the Technical Service School, later joining the Planning team and is now a Production Engineer.

Serving his period of National Service in the R.A.F., after an apprenticeship as an Automobile Electrician, he returned to his first love, before "going up the hill" to the airport. He is a native of Borsal and attended the defunct Rochester Technical School.

The out of work activities reveal his character. For many years he was a leader of youth work at Borsal Baptist Church, and as a local Preacher. He is now an Elder of the Rochester Christian Fellowship, located in Woulham, where he now lives.

The presentation of a clock, was made by Mr. Mike Burton, Technical Manager of A.S. & R.D.



Ray Rayner (right) receives his award from Mr. A. Teers.

Ewart S. (Ray) Rayner, who in 1977 became the Sub-Contracts Manager—Manufacturing, a section of C.M.S. recently joined the elite band of Long Service Members—25 years.

A native of the city, he attended Troy Town Elementary School before passing on to Rochester Technical School. He served an apprenticeship with Pobjoy Motors and Aircraft Ltd., and during the war served in the R.E.M.E. On demobilisation he joined C.A.V. Toolroom at Rochester.

Coming to the Company in 1957, he entered the Servo Division as a Planning Engineer and in 1960 transferred to T.A.C. at its inception, in that capacity later being promoted to Chief Planning Engineer. On the merger with M.A.C., Ray became Chief Planning Engineer F.C.D., and later Project Controller (Production) on Concorde. 1975 saw another change as Liaison Engineer, Sub Contract Department, later to become Manager, which position he still holds.

He is a married man with 2 sons, the elder being a journalist (Editor of a local paper), while the younger one is in Banking. There is one grandson.

A keen sportsman, he played cricket, football and tennis, and now contents himself with being a spectator—with cricket the favourite. When time permits, he enjoys gardening too. Ray is well known for his cheerfulness and happy personality.

As a resident of Borsal, he has firm views about the proposed sports complex, meanwhile his choice of binoculars, as his memento of 25 years, and presented to him by Mr. A. Teers, gives a clue to his preferred action relating to the marshes.

AN ITEM OF NOTE

The Trafford boys—Kenneth and Len, both well known in their spheres, have now totalled 60 years combined service. Both are members of the L.S.A.

FIRE SAFETY WEEK 1982

FIRE COSTS LIVES—DON'T LET IT BE YOURS!
A Timely Reminder from the Safety Site Security

Total fire losses for the first half of 1982 amounted to £197.5 million compared with £168.4 million during the same period in 1981. Although the financial cost of fire mostly involves industrial and commercial premises, many more people die in their own houses due to outbreaks of fire than at work. The latest figures available for the United Kingdom show that out of a total of 1035 deaths in fire, 822 occurred in dwellings.

Britain is reputed to have the safest hotels in the world with regard to fire precautions. Strict legal requirements exist to ensure that these are upheld. Even so, more than 200 people have been injured and 11 have died since 1978 in fires of this kind. Abuses of fire precautions often happen—sometimes passageways are blocked or fire doors are wedged open.

The Central Fire Liaison Panel has selected for 1982 National Fire Safety Week the theme 'Fire Costs Lives' and as we have so many employees who whilst on holiday with their families, and also on Company business use hotel accommodation I would like to offer as our contribution the attached 'Fire Escape Plan'.

FIRE ESCAPE PLAN

Check the Exits

Surviving a hotel fire begins right after you check in. When you get to your room take a few moments to check out possible escape routes.

Walk down the corridor and find the fire exits. Remember, never



use the lift in a fire—the call buttons may take you to a floor filled with smoke or flames.

Check the exits to make sure they are usable. Do the doors open? Are the stairways clear?

If the hotel has a fire alarm system, find the nearest fire alarm. Be sure you know how to use it. You may have to activate it in the dark or in dense smoke.

Count the doorways and any other features between your room and the exits. If the corridor is dark and full of smoke, you'll need to know your way as you crawl along the wall to the exit.

Check Your Room

It is important to know the layout of your room because you may have to stay in it if smoke in the corridor cuts off your escape. Many people have lived through a hotel fire by remaining in their rooms protected against smoke and gases while awaiting rescue.

Start by putting your room key close to where you sleep so you can find it easily. You will need it to get back into your room if smoke or fire blocks your exit.

Try the windows. Do they open? How do the latches work? Which one would you use in an emergency?

Look out of the window to see what is outside. Is escape possible? You may be only a few feet from the ground and you can get out this way if the hall is not usable. If you are on an upper floor, there may be a roof or deck within safe dropping distance. Dropping from more than two floors usually results in injury.

If a fire begins in your room, the first thing to do is to close the door to prevent it spreading. Give an alarm as quickly as you can—don't delay giving the alarm in order to attack the fire. If there is not an audible alarm, arouse your neighbours and continue shouting 'Fire! Fire!', knocking on doors as you evacuate the building. If you hear a fire alarm or people shouting 'Fire!', or see smoke or feel heat, make sure you know what action to take.

Here's what to do:

- Grab your key and make for the door. If there is any evidence of smoke in the room, roll out of your bed and crawl to the door. Don't stand—smoke and deadly gases rise.
- Feel the door with the palm of your hand. If the door knob is hot, don't open it. If the door is not hot, open slowly and be ready to slam it shut if necessary.



- Check the hall. If everything is clear, walk to the nearest exit. If there is any smoke in the corridor, crawl into the hallway. Close the door behind you to protect your belongings. Stay close to the wall as you count the doorways to the exit. If the nearest exit or stairway is blocked, use the alternative one. Remember, don't use the lift.

- Walk down to ground level. Fires generate heat, smoke—and panic, so hold onto the handrail for guidance and protection against being knocked down by excited occupants. If your exit is not usable, try to get to an alternative route. If this is not possible, get into the nearest room and shut the door.

Trapped in Your Room

- Check that the phone is working. If it is, tell the operator you are trapped and ask for advice. Don't assume that the appearance of smoke means the escape route is not usable, as warm smoke rises and it may be possible to breathe at low level. But remember that very hot smoke is dangerous even at a low level.

- Look out of the window. Before you attempt to leave the room, see if there is any sign of smoke or fire directly below your room. A fire immediately below may jump floors on the outside of the building, making escape from your room difficult.

But there may be a chance for you to move to a safer room or area. Make sure you close the door behind you and don't forget to take the key—if breathing is difficult or if you panic, you may be forced to return. If so then do as follows:

- Seal door openings with wet towels or wet paper. This is to stop smoke getting in. Making sure the door is shut, you can even try placing a mattress against the door.
- Open the window and try to attract attention—use sheets to wave, or turn lights on and off at night—stay calm. Don't try to jump out of a window unless you're on a low level where escape is possible to a safer area and it is impossible to stay in the room. Don't use sheets to get to lower floors. Keep trying to attract attention.

- Check the air conditioning to see whether it has been affected. If it hasn't leave it on, but seal the vent openings if there is any sign of smoke or heat coming in.

A fan in a bathroom, on the other hand should be switched off, as otherwise it could draw in smoke from outside.

Remember that few people are burned to death in fires. Most people die from smoke, poisonous gases and panic, and panic is usually the result of not knowing what to do. If you have an escape plan and adapt it to the emergency, you can greatly increase your chances of survival.

Tip for Travellers

It's a good idea to pack a torch in your suitcase. You may need it to guide yourself through smoke or darkness.

www.rochesteravionicarchives.co.uk

ADD 'SUPERSTARS' 1982

Superstars conjures up pictures of bronzed sporting perfectionists battling against each other in gladiatorial style. The events confronting the A.D.D. competitors were just as daunting as the television version, but in most cases our people were neither bronzed nor perfectionists. Nevertheless they all entered into the spirit of the event with a will and determination that would put a lot of sportsmen and women to shame.

The events took place over 5 days at varied venues. The organisation and execution being overseen by the committee consisting of Jim Beany, Colin Tattersall, Alan Ward and Harry Harper-Wilkinson.

Day 1 saw the entrants lined up at the pool for the swimming event. It became clear from this early stage that no quarter would be given, and competition would be fast and furious. The first three home were separated by a mere 1.1s. Mark Hodges just getting there with a time of 38.5s ahead of Phil Holliman.

Day 2, Sunday, saw the competition move to the sunny Marconi car park for the running events. After 5 100m heats, Trevor Snelling came through to win the final just beating Pete Knapton, in a very impressive time of 11.35s.

The 1,500m was a one horse race with Colin Tattersall winning in a time of 4m.35s, proving that lunchtime running pays off. Jim Beany just made the line in second place ahead of Mike Bloore.

Day 3, Monday, and the 'Hickocks' and 'Oakleys' of A.D.D. assembled at the rifle range to pick off the Indians, the rifles have been set up by the very co-operative Rifle Club members on hand. The organisers were very impressed by the high standard of accuracy and the joint winners, John Spain and Simon Fagan scored an amazing 61 out of 80 each. Lets hope Alan Ward puts in some practice before next year.

Day 4, Wednesday, and the real teeth-gritting and sweat producing events took place in the Canteen (no, it was not lunch). 24 of the competitors took part in sit-ups, squat jumps and benchpress. By this stage of the event the competitive spirit was really hotting up and each entrant turned in a truly exhausting performance. As predicted Harry Harper-Wilkinson won the benchpress despite Trevor Snelling battling on to lift a highly commendable 253½ lbs against the winning 319½ lbs. Harry Harper-Wilkinson fought off Colin Tattersall's determined performance to win the gym tests, even though sustaining a back injury in the running event. The only lady present, Diane Boyle, kept the male opposition quiet with a determined 47 sit-ups and 41 squat jumps.

Day 5, Sunday, the final day. The location was Chatterden Barracks for the last two events, basketball and the Army obstacle course. The basketball appeared to be a Sunday stroll for the winner Brian Harris, but with the two runners-up, John Spain and Tony Giles, turning in very commendable times. The daunting prospect of an Army obstacle course would put most people off, but not our competitors. They scurried off into the gloom to re-appear shattered but glad it was all over. This despite Pete Knapton attempting to bulldoze a 6 feet brick wall with his chest. The eventual overall winner Trevor Snelling won this last event hotly pursued by the inimitable Harry Harper-Wilkinson.

Congratulations must go to 27 very courageous and enthusiastic competitors. They all acquitted themselves admirably and a special note of congratulation should go to the only female entrant Diane Boyle who came an impressive 23rd and Joe Mosse, the oldest competitor but still amongst the leaders.

The final placings are listed below and the organisers would like to extend their thanks to the following people for assisting in the organisation of this highly successful event:

Major M. L. Dyer R.E. — Chatterden Barracks
SSgt. D. J. Hoare — Chatterden Barracks
A.P.T.C. & Staff — Chatterden Barracks
Mr. P. Haley — MAV-BP Rifle & Pistol Club
Mr. J. Mannering — MAV-BP Rifle & Pistol Club
Mr. J. Keeling — MAV-BP Rifle & Pistol Club
Mr. R. Foster — MAV-BP Rifle & Pistol Club
Mr. M. Finch — MAV-BP Rifle & Pistol Club
Mr. J. Collins — MAV
Mr. D. Bateman — MAV
Mr. P. Davis — MAV
Mrs. Parmenter — Marconi House, Chelmsford
Mr. T. Briault — Willis Faber & Dumas (UK) Ltd.
Mr. H. Staff & Security — MAV
Mr. A. Mulhearn — MAV
Mr. P. Simmons — MAV
Mr. L. Pettman — MAV
Mrs. J. Ogden — MAV.



Trevor Snelling, the overall winner and A.D.D. Superstar '82, receiving his trophy from Olympic walker Paul Nihill.



The final heat of the 100m with Phil Humphrey pipping Phil Holliman to the line.



Centre: Winner, Trevor Snelling
Left: Second, Colin Tattersall
Right: Third, Harry Harper-Wilkinson



The good, the bad, and the ugly, and Alan Ward. Left to right: Alan Ward, John Spain, Mark Hodges and Colin Tattersall, prior to the shooting event.



Jim Beany adjusting the bar prior to his 1 minute of sit-ups in the gym tests.



Diane Boyle, the only lady entrant in Basketball winner Brian Harris this years competition.



The leaders after 400m of the 1,500m.

POSITION	NAME	SECTION	FINAL TOTAL
1	T. Snelling	Estimating	58
2	C. Tattersall	Engineering	47
3	H. Harper-Wilkinson	Software	45
4	B. Harris	Engineering	35
5	S. S. Harris	Model Shop	33½
6	J. Spain	QA	30½
7	A. J. Ward	Engineering	28
8	P. Holliman	Engineering	26
8	J. Beany	DO	26
10	M. Bloore	Engineering	25
11	A. Giles	QA	19
12	M. Hodges	Design	19
13	M. Haswell	Engineering	18½
14	P. Knapton	Model Shop	15
14	P. Davis	QA	15
16	N. St. John Mosse	QA	14
17	M. Ingleton	Design	12
17	P. Humphrey	Engineering	12
19	J. Constable	Software	10
20	M. Butcher	DO	9
21	D. Neilson	Data Management	7
21	D. Cox	Design	7
23	P. Lavington	Engineering	4
23	Mrs. D. Boyle	Engineering	4
26	M. Beaumont	DO	2
26	G. Wilson	Software	1½
27	T. Blight	Engineering	—

We extend our congratulations to the winner Trevor Snelling and hope that the A.D.D. 'Superstars' trophy will become a much sought after award in years to come.

We would like to extend our warmest thanks to Mr. Paul Nihill (ATE Contracts) for kindly presenting the awards. Paul has performed with distinction as a walker in four Olympic games. His titles include an Olympic silver medal, a European gold, a Commonwealth gold and numerous walking records.

'Superstars' will be staged again in '83 with the organisers hoping for the same friendly and congenial atmosphere that was experienced this year. Plans for improving the event to make it bigger and better are already underway. It will probably be staged in the summer after the annual ADD bike race, so get training.

- Abbreviations
1. Bachelor of Arts and Master of Arts.
 2. Fellow of the Royal Society.
 3. Greenwich Mean Time.
 4. Commander of the Order of the British Empire.
 5. (a) Distinguished Conduct Medal.
 6. (a) Distinguished Flying Cross.
 7. (a) Bachelor of Dental Surgery.
 8. (a) Bachelor of Dental Surgery.
 9. (a) Royal Army Ordnance Corps.
 10. (a) King's Royal Rifle Corps.
 11. (a) Distinguished Flying Cross.
 12. (a) General Agreement on Tariffs and Trade.
 13. (a) General Agreement on Tariffs and Trade.
 14. (a) General Agreement on Tariffs and Trade.
 15. (a) General Agreement on Tariffs and Trade.
 16. (a) General Agreement on Tariffs and Trade.
 17. (a) General Agreement on Tariffs and Trade.
 18. (a) General Agreement on Tariffs and Trade.
 19. (a) General Agreement on Tariffs and Trade.
 20. (a) General Agreement on Tariffs and Trade.
- Answers to Quiz
1. Boy Jack Corwell.
 2. An opera hat collapses.
 3. It was the first transmitted sound of human voice over a wire invention of the telephone.
 4. Hognamny.
 5. Sir Anthony Eden (later Lord Avon) October 1951 - April 1955; Harold Macmillan, April 1955 - December 1955; Selwyn Lloyd, December 1955 - July 1960, (later elevated to peerage).
 6. Tom Pearce.
 7. Matthew Arnold.
 8. (a) Banquo - in 'Macbeth'; (b) David Copperfield; (c) Augustine Washington.
 9. (a) Neil Trent; (b) Philip Pimp; (c) Amy Dorrit.
 10. Guglielmo Marconi.

Sports and social club round up

Road Running

The recently held local mini marathon run over 13½ miles around Hemstead Valley, was supported by a number of employees, as a curtain raiser to practice for the prestige London Marathon.

There was a strong contingent from C.A.C.D., with creditable results, being 40th place ranging to 351st, as below:

40th	Lloyd Langley	in 1 hour 20 min. 39 seconds
136th	Phil Colpitts	1 hour 30 min. 05 seconds
191st	Dave Guinney	1 hour 33 min. 01 seconds
216th	Eric Fosberry	1 hour 35 min. 20 seconds
295th	Dave White	1 hour 42 min. 57 seconds
351st	Bruce Sergeant	1 hour 49 min. 35 seconds



Some of the competitors are shown on the photograph: L-R Dave White (295), Dave Guinney (191), Lloyd Langley (40) and Eric Fosberry (216) proudly showing their medals of proof of finishing.

Sailing Section

Earlier in the year the sailing section held a Social Evening at the clubhouse on Colenmouth Creek.

A super time was had by all, and as usual many thanks must go to Pauline Beldham for organising, Vera Hillier and Margaret Clarke for the grand refreshments.

The following pictures were taken at the Social.



Margaret Taylor, The family Downer (including dimes!) Lily Abell, (left to right)



Mrs. Moulton, Margaret Taylor, Eric Fosberry, Mrs. Downer (left to right)



Malcolm Moulton, Pete Taylor, Lionel Downer, (left to right)

On Sunday the 31/10/82 a good number of the sailing section gathered in the Hogarth Pub, Grain for a get together to say a farewell to the summer sailing season. Many of the members now have their boats ashore for the winters laying up period and talk was of jobs to be done and plans for next season.

Forthcoming events planned by the section include:

A visit to the Cutty Sark and Naval Museum, Greenwich on the 21st November. Meet 10.30 a.m. Cutty Sark Car Park.

A visit to France by cross channel ferry. Date and arrangements to be announced at a later date.

The fitting out supper to be held at the Hoo Club on 15th April, 1983.

The section A.G.M. to be held Monday, 29th November at the Hoo Club. Starting 2000 hours.

E. A. Fosberry

Marconi/BP Kent Club Activities SQUASH COURTS

A light meter has been installed for each Court, giving a playing time of 45 minutes for 50p.

There is a pilot light in each court, for safety's sake, on expiration of metered light.

CHRISTMAS SHOWTIME

Tickets available (at £1.50) from Hoo Club Bar and Social Club office in Airport canteen for Saturday, 18th December, at 8 p.m. Separate tables for four or six persons, with waiter service.

ANNUAL SUPPER DANCE

Tickets £4 available from Hoo Club Bar and Social Club office in Airport works canteen. Dancing at MAV-BP Kent Club from 8 p.m. until 1 a.m. to "Mainstream".

Marconi Avionics/BP Kent Swimming Club

The Annual General Meeting was held on Thursday, November 4th at the club house at Hoo.

After some necessary administrative resolutions were passed in connection with the new name of the swimming section an election for the new officers and committee was held. The following were elected.

Chairman	Reg Taylor	B.P.
Hon Secretary	Barrylles	MAV ATED
Hon Treasurer	Duncan Brown	B.P.
Committee		
John Hayhow	MAV CACD	
Vanessa Carpenter	B.P.	
Colin Munro	MAV CACD	
Valerie Romanowski	Fisher Controls	
Clive Straight	B.P.	
Andy Bullford	MAV MASD	
Ron Hedgecock	MAV ISD	
Phil Jenner	B.P.	
Hon Auditors		
Sylvia New	B.P.	
Freddie Bingham	MAV ARL	

The membership fee was raised to £2 per year each full member. This fee enables the whole family to swim on those

nights when use of the pool is reserved for members of this section-Tuesdays and Thursdays 5.30-9.30pm. However more volunteer pool wardens are required to keep these sessions going.

Section members may join the following classes:-

1) Adults Swimming Tuition (on application) Mondays 7.30-8.30 pm. The fee is £2 per course of lessons.

2) Childrens Lessons on Tuesdays 6.30-7.30 pm or Thursdays 6.00 pm-7.00 pm. For which the fee is £1 per course of lessons.

3) Training for Competitive Swimming is given on Tuesdays and Thursdays 7.30-9.00 pm.

At some time in the future it is intended to give lessons in Life Saving Techniques to those members interested. It is hoped that this will lead to the formation of a competitive team.

Competition Result

The "Can You Name It" competition drew a total of 16 entries.

The judges had difficulty in deciding the winner, but in the end, the final points tally resulted in separate awards for the 'A' and 'B' pictures.

The winners are: 'A' Picture: D. J. Bramble, C.Q.D./E.R.L., who wins £5 for his comment: "Major breakthrough into new ground".

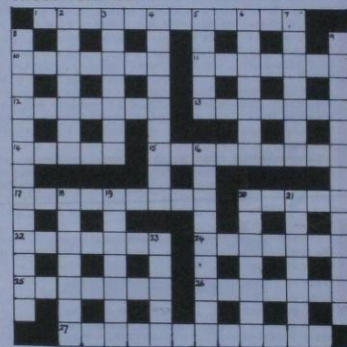
And for 'B' Picture, this was a shared result: M. Nock of I.N.D. Q.A. Department and P. J. Greenwood, Mat. Contr. I.S.D. who share the £5 prize at £2.50 each.

Mr. Nock said "Employee trying out Gyro's new think tank!"

Mr. Greenwood said "First angle? Third angle? Oh * *! It's supposed to be 5 feet high, and on the roof!"

Our thanks to the 16 who submitted entries, and to the three judges, for assessing the entries.

CROSSWORD NO. 47



ACROSS

- Defects in character, failures (12)
- Hearty story teller, roughly (7)
- Strangely against the rule (7)
- Mt. Etna at times (7)
- Resident (7)
- To draw attention, secretly (5)
- Not highways, maybe shortcut (9)
- Chief citizen, here and there (4-5)
- Part of coat or jacket (5)
- The devil has got into you (7)
- Fresh wine in Isle of Wight (7)
- Left out, fingers partly out (7)
- Could be strain or sty or nasty (7)
- The day shoppers get the chop (5-7)

DOWN

- Bargain hunters have always resorted to (7)
- Freud and easy (7)
- Cautiously following chartered Accountant (9)
- For getting about on while fed up (5)
- Where the young ones develop (7)
- Canopied seats in South (7)
- How to acquire skill at the wheel (7-6)
- You do it to ensure arrival (7-6)
- The windpipe in the main, though no wye (9)
- Small ropes across ships shrouds, ladder rungs (7)
- Listener for official work, separate screen (7)
- Baristers or instructing officers (7)
- Substitute for noun (7)
- Container for tea (5)

For amusement only

SOLUTION TO CROSSWORD NO. 46

ACROSS

1 Betrosal; 6 Met up; 9 Amaze; 10 Necessity; 11 Needles; 12 Upstic; 14 Tom Foolery; 15 Acre; 18 Rent; 19 Loud halter; 23 Snippet; 25 Gladie; 26 Great Bear; 27 Ovoid; 28 Gag; 29 Outfitter.

DOWN

1 Brainstorm; 2 Tradesman; 3 Overlook; 4 Hands; 5 Lacquer; 6 Missal; 7 Twist; 8 Pay; 13 Cheer leader; 16 Called out; 17 Macaroni; 20 On the go; 21 Dog trot; 22 Spotty; 24 Ideal; 26 Gag.

Photographs taken by the Staff Photographers will be acknowledged in the following way: (A) Alan Kasts; (C) Nancy Bullock; (D) Albert Marshall.

The views and opinions expressed by contributors are not necessarily those of the Editor or Company. Any such opinion or comment are those of the contributor alone and are printed solely as a matter of interest.

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SPORTING REFLECTIONS

MATCH ON

Don't forget the dart match
Can you make it for tonight?
The cry, it echoed round the office
The reply was "yea alright"

Everyone turned up
Much to our good cheer
Some were early for practice
Others to sup the beer

Then out came the darts from pockets
Nickle, tungsten and brass
Flights of glorious colours
An array of artillery, en-masse

They were all young lads playing
From 16 to 63
All hoping to emulate Bristow
And that included me

Everyone practised for awhile
Darts were everywhere
In the wall, in someone's foot
Even in the scorers chair

"Match on" was the sudden cry
The adrenalin started to flow
26 was the callers shout,
The thrower bowed his head low

There were shouts of "good arrets"
And "old lady" and of "mine's a bitter"
Of "bloody fool" and "can't you count"
And "you missed a ----- sitter"

"We need this leg for the match"
A flat was waved under my nose
"Hell I'll never get 140"
"Not with my three throws"

The first hit noble twenty
The second was in there too
"Good God, He'll-neve, du it"
I didn't, it hit double two

Awwell! tough luck (bloody fool) never mind
Someone whispered "stupid prawn"
If we loose this leg, I'll pee in his pint",
"I'll give him stick in the mom"

The other team split their double
Which gave us another chance,
We stood their holding our breath (and trembling pints)
As my partner took his stance

"Double eight he wants", was the whisper
"Sh, sh, shut yer flamin gob"
"He'll get it", I said with crossed fingers,
Their skipper muttered "Yob"

His first arer bounced off the wire
"God its giving him trouble"
But everyone shouted "old lady"
As his second hit that double

DH! blood good shot, nice dart
Our opponents became quite tame
But I must admit, they bought us a drink
As we all discussed the game

Well ----- We listened to lame excuses
Of why they had lost, (blasted cheek)
But I know one thing for sure
I'm changing my flights next week.