

★ ★ MOTTO FOR THE MONTH, AND YEAR ★ ★
 "The tide turns at low water, as well as at high".

Queen's presentation of MBE to Rochester man

Honour for Industrial Relations Achievements of Arthur Ellis, of Marconi Avionics

Arthur Ellis, who has spent his whole career in industry and the past twelve years working in industrial relations, has now received the MBE (Member of the Order of the British Empire), which was conferred on him in this year's Queen's Birthday Honours. Her Majesty herself presented the Award, at Buckingham Palace, on 23 October. The ceremony was watched by Arthur's wife, Margaret, and daughters Denise and Lorraine.

A.J.G. Ellis, MBE, who was born in Rochester and has always lived in the Medway Towns, makes an important contribution to industrial relations in his present job as Personnel Officer in Marconi Avionics. He joined the Company at Rochester in 1959, working first as a machine setter/operator, then as an instrument fitter.

His work in industrial relations began when he was elected AUEW Shop Steward in 1967. His subsequent career was greatly aided by an ability to communicate well with people at all levels and by his negotiating skill.

These qualities were further recognized in 1970, when he was elected to industrial relations in his present job as Personnel Officer in Marconi Avionics. Soon afterwards, he was elected Works Convenor, an important post in a company which was already fast becoming the biggest private engineering concern in the South-East. His achievements can be judged from the fact that he was re-elected each succeeding year until standing down in 1978. Later that year, he accepted a post as Supervisor in the company's expanding Training Department.

Among his distinguished trade union activities, he served for eight years as Branch Committee Member of the Amalgamated Union of Engineering Workers and was elected Branch President. For five years, he served as Branch Delegate to the Chatham District Committee. He also had the distinction of being appointed for three years Director of the GEC Pensions Plan as a Worker Director.

His contributions to industrial relations continue in his present job as Personnel Officer in Marconi Avionics, where as part of his duties he is able to help people take up the growing number of rewarding new jobs the company is creating.

Arthur, his wife Margaret and daughters Denise, 15 and Lorraine 13, live in Maidstone Road Wigmore, Margaret,

who was born in Sittingbourne, works part time for the Kent Trust Conservation Society and also helps at local children's nurseries. They both enjoy dancing as a form of relaxation.



Picture shows (left to right): Denise, Arthur Ellis, Margaret and Lorraine standing just outside the Grand Entrance in Buckingham Palace.

Arthur has served on the Board of Visitors to Rochester's Borsal Institution since 1974, involving him in regular visiting, and counselling young people entering and leaving the Institution.

Having first qualified as a watchmaker, his hobbies include repairing old clocks and watches and, when time allows, household DIY activities.

STRIKE COMMAND CHIEF VISITS ROCHESTER

The Air Officer Commanding in Chief, Strike Command, Air Chief Marshal Sir David Evans, GCB, CBE, FBIM, RAF, visited the Rochester works of Marconi Avionics Limited on 15 November, to see for himself the progress being made on some of the latest avionics systems being introduced into Royal Air Force service. The all-day visit began with his arrival, with his technical aide Group Captain R.M. Austin, AFC, at Rochester Airport



Picture shows (left to right): R.W. Howard, Director and General Manager, J.E. Pateman, Air Chief Marshal, Sir David Evans and G. Belcher, Technical Manager responsible for flight controls activities. Mr. Belcher is explaining the construction of the very advanced digital autopilot the company produces for TORNADO - the first of its kind to enter production in Europe.

by helicopter, where they were met by Marconi Avionics Chairman Dr. B.J. O'Kane, CBE. On arrival at the factory, they were greeted by Mr. J.E. Pateman, CBE, Managing Director of Marconi Avionics.

During the visit, he was briefed on a number of major systems being produced for the European TORNADO multi-role combat aircraft and on a number of new research and development projects, aimed at the next generation of combat aircraft.



Picture shows (left to right): C.F. Stone, Research Consultant, Gr. Capt R.M. Austin, AFC (partly obscured), C in C's technical aide, Air Chief Marshal Sir David Evans, Dr. B.J. O'Kane, J.E. Pateman (partly obscured) and R.W. Howard, Director and General Manager.

'NAME THE BUILDING'

The New FCD/CACD Building

The creation of a new division to meet expanding demand for flight control systems has coincided with the construction of a new building to house both Flight Controls Division and the new Combat Aircraft Controls Division.

The new building should be ready for FCD and CACD to move into in July and we need to find a new name for the building which will epitomise Marconi Avionics' long and successful association with flight controls. The name should capture some aspect of our involvement in this field - and this dates back to 1948 - and should be equally applicable to the activities of both FCD and CACD.

Employees are invited to submit suggestions for a name with which to 'christen' the new building when it is formally opened in mid 1980. All suggestions should be sent to Mr. P. Daniell, FCD Sales Department.

A New Year Message, from the Managing Director

With the 1st January 1980 we enter not merely another new year but a new decade.

I am happy to say that we enter this decade with a good order book and in many respects, good prospects. The demand for our products remains strong and to a large extent this is due to the excellent reputation we have built up over the years for supplying a reliable product at a competitive price and usually in a timely manner.

Of course we face problems; not the least of which is the weak dollar which is making it more difficult for us, in common with other European firms, to compete in the U.S. However our U.S. experience is of great value in helping us to become established in new markets - for example China - and I am very hopeful that we can build us a new and valuable market for our exports and where we can be more competitive.

It is tempting on entering a new decade to look back at the past one to see how well - or how badly - we did in that decade as a guide to what the next one might be like.

It is not my job ever to be satisfied with our performance, but on looking back I must admit to a quiet satisfaction as to what has been achieved. We now regard the U.S. market as if it were our home market but in fact we delivered our first production H.L.D. to L.T.V. in October 1968 and the first Air Data Computer to Lockheed in December 1967. We have come a long way since then and if we can continue to work together as efficiently in the next decade as we have done in the past we ought to be able to achieve at least as much again.

May I take this opportunity of wishing you all a very happy new year and decade.

J.E. Pateman
 Managing Director

Marconi apprentices winning combination



Three Technician Apprentices at the Rochester factory of Marconi Avionics Limited have won the London and South East TECCOM 79 competition, organized by the Engineering Industry Training Board (EITB).

They are pictured, receiving their cash prize (£50 cheque) and certificate (at left) from Mr. Albert Lankford, Senior Training Advisor of the EITB. The apprentices (left to right) Gary Cordier, 19, Joe Cardwell, 20, and John Letter, 19, won the competition for their design of a special kind of interconnection device for a light-emitting diode array, used in the company's very advanced helmet-mounted displays. Their design is capable of roughly halving the cost of production of the component in question.

New Director for Marconi Avionics

W.R. Paterson, General Manager at Basildon, is appointed to Marconi Avionics Board

Mr. W.R. Paterson, General Manager of the Basildon establishment of Marconi Avionics Limited has been appointed to the board of the company.

He continues to have executive responsibility for the Basildon site, with its five Divisions, and for the Airadio Spares and Service Unit at Stanmore. The growing operation now employs over 2,200 people at Basildon.

Walter Paterson, 52, was born in Dunfermline, Fife, and was educated in Heriot Watt College. His industrial career began immediately on leaving College in 1951, when he joined Marconi Instruments Ltd. as a development engineer. During the 1950's, he furthered his experience in several companies, including GEC. In 1960 he joined his present company and went to Rochester, to manage the automatic flight control project for the TSR-2 aircraft. He afterwards held a number of senior Divisional appointments, first as Controller, then as Divisional Manager. In 1970 he was appointed Assistant General Manager of the company, becoming Joint General Manager in 1972. In 1975, he was appointed General Manager of the company's Basildon operation.

"The year of the child" —
"A Christmas Child Festival"

This festival, sponsored by the Company, and held in Rochester Cathedral on Wednesday 19 December, and previously referred to as a "Carol Service", was an abundant success.

More than 1,200 people braved the bitter weather, to join in what was undoubtedly a stirring and exciting experience.

Singing was led by a team of 3 organists, and the Elliott Concert Brass Band, conducted by Martyn Polley, all under the baton of Maurice Neeldham, who was the co-ordinator of the whole festival. The augmented choir, contained many members of the Company's personnel, together with members of their families. A special feature was the Choral speaking by members of Rainham Girls' School. These were immaculately rendered, and for children of such tender years, it speaks highly of the coaching and ability of all taking part. The tableaux were performed with dignity and decorum, and with such quiet simplicity not fail to impress.

Another contribution of outstanding merit, was the exhibition of tapestry panels, depicting children of the world, in various pursuits, which hung between the pillars of the Nave. These were produced by girls of Walderade Girls' School and again bring great

credit not only on the girls and their ability, but on the quality of teaching and coaching required.

An expression of thanks must be given to those who conceived the idea, the committee who worked so hard to plan and produce the festival, and to all those who took part, in whatsoever capacity. A truly wonderful experience even though by inadvertence we somehow lost a verse of each of two carols.

The exhibition of pictures and drawings by children of employees should have been more prominently displayed as the majority of people passed it by without knowing it was there; even though some entries were used to illustrate the 'Festival Booklet', and the quality of these entries in their original colour was deserving of a wider appreciation.

The 'Folk group' gave an impressive performance, but for such an occasion, and in such a setting were far too muted to project to the entire congregation, while the only failure of the evening was when the children in the congregation were asked to sing! They just did not — pity, otherwise it would have been a satisfactory highlight for them.

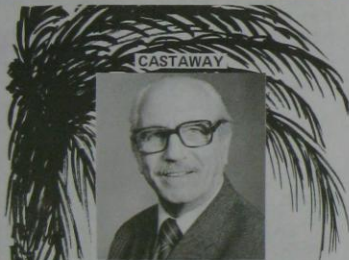
To put the record STRAIGHT (1)

We begin this month a series of items in which we shall attempt to "put the record straight" even though some of our cherished ideas and fantasies are destroyed.

When William, Duke of Normandy crossed the channel to "invade" England in 1066, he was known as 'the Great' by those around him.

After the battle of Hastings, he became known as 'The Conqueror' and our history books teach us that. But his nickname after taking the throne of England was 'CONQUAESTER.. (Incorrectly corrupted to 'Conqueror').

As William believed he had every right to the English throne — it had been promised him by King Edward the Confessor, and a Papal Bull from Pope Alexander II declared him the rightful successor — his victory at Hastings, therefore, was not a conquest, but a making good of a legal right. He therefore acquired the throne of England and its lands, as a true context of the name 'CONQUAESTER' meant. He was, therefore no vanquisher or conqueror!



Mr. Graham White - Winchester, (A)

Our volunteer this month, for this feature, is Graham White - Winchester, an expediter in AS & R Division, Ex R.A.F., a keen member of the Royal Air Force Association, in Maidstone, with a liking for visiting local hostels, to sample not only the liquid refreshment, but to taste the food.

Desert Island Discs

1. Bing Crosby's hit L.P. which must include "White Christmas" as no Desert Island should be without one.
2. A Glen Miller recording to include "String of Pearls" and "Moonlight Serenade". These hold nostalgic memories of my years of serving with The Royal Air Force, especially the War Years.
3. Chopins Piano Concerto's especially his 'A' Polonaise, modern version, "Till the End of Time". This is a great favourite with my wife Ena and myself - Happy Memories.
4. A disc recording The Orchestral Light Music and Marches of the Central Band of the Royal Air Force. This is very special to me, as for a number of years whilst serving at Uxbridge I used to eat and sleep their music and thoroughly enjoy it.
5. "Mantovani and his Strings" coupled with the gentle surge of surf on the shore of my Island, should lull me into a sense of serenity.
6. Lastly, 'I'll settle for a single' of 'Cavatina' - the theme from the "Dear Hunter" preferably sung by Iris Williams or played by 'The Shadows'. No special reason for this choice - I just think it's a great melody.

Books

1. An omnibus edition of Wilbur Smith (something totally different where adventure is concerned.)
2. Churchill's memoirs "The Gathering Storm" - a great man and author.
3. Finally "The Guinness Book of Records" - nothing like a change of recordings.



The Annual Carol Service in the canteen, showing part of the large gathering during lunch and singing.

HOLIDAYS

Now that the Christmas festivities are over, thoughts will be turning towards the annual question — "Where shall we go for our holidays, this year, and when?"

The choice is a vast one, travel facilities being readily available, the whole world becomes the subject of one's answer to "where?"

However, there is much to be said for exploring your own country. To do this properly, would take a lifetime, and to assist in this matter of decision making on Holidays, the English Tourist Board has issued its "English Holidays 1980". A veritable mine of information on what is available in Britain for the holidaymaker, with details of all interesting areas, advice, coupons, addresses and telephone numbers to help in making your decision.

Mr. Michael Montague, Chairman of the English Tourist Board in launching "England Holidays '80" and "England's North Country" marketing campaigns, pointed out that a good deal of nonsense was being talked about the alleged 'cheapness' of foreign holidays, compared with those taken in England. He went on to say:

"that you can take an equivalent holiday for 10-20 per cent cheaper here than abroad — and activity and self-catering holidays, to take two specific examples, can cost only half as much in England. Careful shopping around can produce far more holiday bargains in England than abroad."

"The quoted prices of English packaged holidays are also likely to be much more stable and reliable, because they already have forecast inflation built into them. For those planning to go abroad, I foresee a year of unpredictable surcharges. That's what members of the International Air Transport Association meant recently when they agreed a 'crawling peg mechanism' for air fares. An overseas holiday next year may mean a leap into the 'cost' dark for many people."

Copies of the brochure are obtainable from most retail travel agents, or by post from "English Holidays '80", Hendon Road, Sunderland SR9.

Some copies can be borrowed from the Editor.

CONGRATULATIONS

We offer our congratulations to Andrew Gutsell, on reaching his 21st birthday on the 6 December 1979. Andy is a Test Programmer with DLASAR team, ATE at Gads Hill.

We offer our congratulations to Melvyn Jones, an apprentice in PSD, on attaining his 21st Birthday on 2 January 1980.

Congratulations to Len and Amy Martin on the birth of a daughter, who arrived at 11.00a.m. on 3 January 1980. Len is in ISD DO and Amy was formerly a clerk in FCD.

Belated congratulations to Jackie Woolmer of FCD purchasing who was 21 years old on 20 November 1979. A friend in the department gave her a Gold Bracelet.

ANNIVERSARIES

Our congratulations to Betty and Len Huckstep, on the 40th Anniversary (Ruby) of their marriage, which took place on 26 December 1939 at St. Margaret's Church, Rochester.

BIRTHS

To Maureen and Danny Dennis, the gift of a Son, on the 26 November 1979 at 8 lb 11 oz.

The baby arrived at All Saints Hospital. Maureen was in Weldtex Dept. ADD, while Danny is a Painter and Decorator at the Dockyard.

Carol Service

The 2nd Annual Carol Service, sponsored by the Elliott Sports and Social Club, was held in Green St. Baptist Church, Gillingham, on Monday 17 December.

Elliott Concert Brass Band, under the conductorship of Bill Skinner, led the singing, and also played selections before and after the service.

During the evening, a cheque for £530.53 was presented by Rod Cole to Miss Betty Taylor, on behalf of the Wisdom Hospice, being the amount raised in a sponsored '3 legged' walk from Sittingbourne to Chatham, by youthful members of the Social Club.

About 150 people attended and enjoyed singing the time honoured carols, while a Folk group also provided seasonal items.

The collection amounting to £43 will go to the "Save Medway Hospital" fund.

The readers who read the lessons were:

- | | |
|------------------|--|
| Cyril Cawley | Works Engineering |
| Alf Blake | CMS (Vice Chairman Sports & Social Club) |
| Arthur Ellis MBE | Personnel Officer |
| Bert Snoswell | Fisher (Chairman Sports & Social Club) |
| A.J. Harrison | Director of Manufacturing Services |
| Jess Griffiths | Editor MAV News |
| Rev'd Tom Rogers | Minister, Baptist Church, Gillingham |



Rod Cole handing over the cheque to Miss Betty Taylor.



The 'folk group' giving their contribution to the service.



Part of the large congregation showing the Elliott Concert Brass Band leading the singing.



Around the Divisions- Commercial Activity

Top Ministry officials get supplies briefing at Rochester

Two senior officials at the Ministry of Defence visited Marconi Avionics Limited on Friday 30 November, at Airport Works, Rochester, for a briefing on the supply of avionics and other equipment for major defence programmes.

Sir Rex Roe, KCB, AFC Air Member for Supply and Organisation and Group Captain A.J. Lowery, the MoD's Director of Engineering and Supply for the European TORNADO aircraft, were welcomed by the Company's chairman Dr. B.J. O'Kane CBE and by the managing director Mr. J.E. Pateman CBE. Bernard O'Kane and Jack Pateman briefed their guests and then escorted them to several of the company's product Divisions engaged in work for the MoD, as well as for commercial aircraft and for export.



Picture shows Sir Rex (centre) and Group Captain Lowery (right) in the Automatic Test Equipment Division, with its Divisional Manager Mr. J.A.G. Luck. Jim Luck's team is prime contractor and programme manager of a European group of companies producing the Automatic Test System for the TORNADO, Europe's biggest ever requirement for such a system.

His Division is also responsible for the Automatic Test Equipment for the new Mark 2 version of the RAF NIMROD maritime patrol aircraft for which Marconi Avionics supplies important airborne systems.



Picture shows Sir Rex (centre) in the Automatic Test Equipment Division with its Divisional Manager, Mr. J.A.G. Luck (right) and Marketing Manager Mr. G.U. Rands. Jim Luck and Geoff Rands escorted the visitors on an inspection of the advanced computerized equipment which will be used by the RAF to support TORNADO and maritime reconnaissance NIMROD aircraft.

SUCCESSSES

A National Engineering Scholarship has been awarded to Ian Thomson, a Student Technologist with the Company.

Ian, who comes from Sittingbourne, joined the Company in October 1978, and is now in his first year at Southampton University reading Electrical/Electronic Engineering.

He is one of six students from Kent to gain the award, which is a joint Government and Industry scheme, designed to encourage students of high ability to take first degree courses in Engineering which tie in with a career in the manufacturing industry.

The scholarships being tax free, are in addition to the mandatory grants which the student receives.

New Anglo-US agreement on Precision Gyroscope production

Agreement has now been reached between the Precision Products Division of Northrop Corporation, Norwood, Massachusetts and the Gyro Division of Marconi Avionics Limited, Rochester, Kent, for the manufacture in England of Northrop's G6 integrating rate gyroscopes.

The British-made components will be for direct sale to most European NATO countries. When incorporated into sensors, and associated systems for control and guidance, the gyros can be sold in many countries of the world.

Alan Essex, 54, who has been Divisional Manager of the company's Gyro Division since 1963, now leads a growing team consisting of 180 people, based in the Medway Towns. His Division produces sub-miniature gyroscopes and accelerometers, and designs, develops and produces sensors for a wide range of aircraft, for missiles and for land vehicles.

Alan lives in Maidstone with wife Jean and younger son, Jonathon 13. His hobbies include DIY, wine making, swimming and painting. He has had several paintings hung in the Art College, Gillingham.

Brian James Herring, 44, has been with the company since 1963 and has been Production Manager since 1973. He lives with his wife Margaret and daughter, Alison, in Maidstone. His hobbies include sailing and he is Secretary of Medway Cruising Club.

Graham Neil Baker, 32, has been with the company since 1964 and has been a Project Manager for eighteen months. He lives with his wife, Janet, and son, Christopher, in Faversham. His hobbies include music and DIY and he is an active member of the Round Table.



Picture shows (in dark suit) Mr. A.R. Essex, Divisional Manager of Gyro Division with (on his left) Mr. Joseph Yamron, Vice President and General Manager of Northrop's Precision Products Division. On Mr. Yamron's left is Mr. Larry Copeland, his Manager, International Marketing. Immediately behind Mr. Essex, and to his right, is Mr. B. Herring Production Manager of Gyro Division. Behind Mr. Essex on the other side (partly obscured), is Mr. Graham Baker, Gyro Division's Product Manager, G-6 Production. Mr. Essex and colleagues visited Norwood, Mass., to prepare for formal agreement between the two companies.



Picture shows Mr. A.R. Essex, Divisional Manager of Gyro Division, with Mr. Joseph Yamron, Vice President and General Manager of Northrop's Precision Products Division.

MAV Scholarship Courses

We take pride in offering our congratulations to two members of the IN Division, who have successfully completed a Post Graduate course under the company scholarship course.

Tony Henley was awarded an MSc in Physical Instrumentation of Systems by the Polytechnic of Central London.

Richard Knight was awarded an MSc in Engineering of Dynamic Systems by the North East London Polytechnic.

COMPANY CLASH

The annual competition for the BBC Radio Medway and Junior Chamber trophy is about to be fought out before the microphones.

Marconi Avionics will, as in previous years, be entering a team. This team has been selected after preliminary heats, held in the Club-house, between contestants from all the divisions.

The inter-divisional finals were held on Wednesday 14 November, and the following are to form the official team:

Rod Cole	MASD
Barry Coltham	ADD
Stephen Duxbury	PSD
Mike Popay	EDP

The winner of the inter-divisional quiz-quiz shield for 1979 being Barry Coltham ADD.

The Programme for the Annual Contest has now been published, and we give below the details.

For the first time, since the competition began, we are to be hosts for one of the recording sessions.

HEAT 1

17 January 1980 at 7.30p.m.

Elliott Club-house, Featherby Road, Gillingham.

TEAMS	Marconi Avionics	Commercial Union
	Kent Messenger	Whitbread

HEAT 2

24 January 1980 at 7.30p.m.

Reeds - Cobdown Pavilion.

TEAMS	Nat-West	Marks & Spencer
	Reeds	T.S.B.

HEAT 3

7 February 1980 at 7.30p.m.

Blue Circle, Northfleet.

TEAMS	Blue Circle	Safeway
	C.A.V.	Alabaster Passmore

HEAT 4

14 February 1980 at 7.30p.m.

B.P. Club, Bell Lane, Hoo.

TEAMS	B.P.	Kent Police
	Wimpey	Day, Smith & Hunter

There will be 3 - 1/2 hour recordings at each venue, 2 First Round Ties, plus Quarter Final. Refreshments will be available.

Thursday 28 February 1980 at 7.30p.m.

Corpus Christie Hall, Maidstone.

SEMI-FINAL

FINAL

Presentation of Trophy.

Appointments

Mr. R.W. Clarke has been appointed Commercial Manager, Central Services at Rochester. In this capacity, Mr. Clarke will be responsible to Mr. E.C. Hawley.

Following the emergence of FCD and CAC, the following appointments have been confirmed.

K. Murphy will be materials controller in FCD, and R.C.A. Tomlinson will fill the same duty for CAC.

R. Chambers is the Cost & Budget Officer, FCD, and B.T. Smith is the Cost & Budget Officer, CAC. B.J. Fever is the Chief of Test for FCD.

A.E. Mufford will continue as Engineering Services Manager, CAC.

Harry Wheeler will be Stock Controller, CAC and Tom Stonehouse in FCD.

D.H. Hyde is the Contracts Manager, CAC, and P.J. Hewlett in that capacity in FCD.

H.A. Corthorn will continue as Chief Production Engineer, FCD, and R.G. Haworth will fill the same role in CAC.

Mr. J.F. Smith is appointed Production Manager - CAC while D.K. Webster will become Production Manager FCD.



Just a song at a twilight.



A welcome visitor.



"Oh Grandma, what big teeth you've got."



Big Ed

Party

Children's Chi
in the ci
with excor
Pantor
"Red Ridin

Contrasts in
Joy, Happiness,
Wonder an



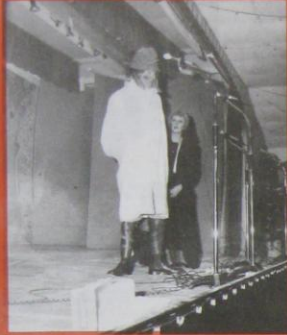
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The great in



Red Wolf



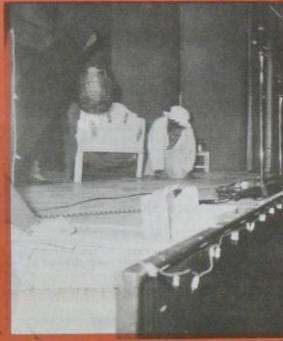
"Red Riding Hood, your Grandmother is ill."



Time

 Christmas Party
 canteen,
 rpts from the
 omime,
 ding Hood"

 in expressions
 s, Bewilderment,
 and Delight



"I'm going to eat you."



have another."



All ready to 'give 'em away'.



up in action.



RETIREMENTS

James Herbert Foulser, joined the Company on 15 September 1956, as a Time Clerk within the Accounts Dept. In October 1960 he gained promotion to Section Leader - Time Clerk, until his retirement in July 1979.

He suffered a severe illness during the early part of 1978, which cut short his active participation in the affairs of the Company.



James Herbert Foulser with his retirement gift.

Another great loss will be felt by CQD in the retirement of John (Hobkin Austin) Smith.

An exciting life lay behind him as he decided to "call it a day", and relax into a more quiet way of life. He was an Army man, having joined the R.E.'s in 1935, and became a glider pilot. He found himself in France in 1939, and eventually returned to England in 1940. His service at Amhem, and recalls being under mortar fire for 10 days, an experience he merely says was frightening.

He joined the Research Lab. in 1962 as a Cost & Budget Officer.

Mr. Boardman, in presenting John with gifts on behalf of his colleagues and friends, spoke of him as being a perfectionist and his work and methods made it a pleasure to construct a Budget and monitor its working.

On receiving his presentation watch he expressed his

thanks and said that as a man of few words, he could only say thank you, and how great a pleasure it had been to work with, and for, such a bunch of good people.

There was banter and good humour, when he received a gold tie pin, saying someone must have noticed how his tie was always flapping as he moved around, or dipping into his coffee! But he would always be reminded of his happy life at Marconi as he kept his tie anchored.



John (Hobkin Austin) Smith with his gifts and cards.

For the second time Norman Robinson, of Scheduling Dept. FCD, has severed his connection with his "duties", for he came to Elliotts after a successful period in the Armed Forces, where he rose to Officer rank. (His retiring personality could not be probed to ascertain the details).

On leaving the Services, he and his wife settled in the Midway Towns, so as to be near their children and grandchildren, who were locally based.

He joined the Company, under Joe Sturt, in the Stock Control Dept. of FCD, then transferred to Scheduling after about 1 year and continued here until his retirement.

Now he has time on his hands, he hopes to utilize it by visiting places and people which were difficult to reach during the time of service or working.



Norman Robinson and colleagues with whom he has worked during his period at the airport.

Owen William O'Rourke, joined the Company in June 1962, as a Planner in MAC DO. In June 1967 he became Project Administration Officer in MAC Engineering, and continued in this capacity with FCD.

His retirement in July 1979, robbed the Division and his colleagues of a genial friend and a happy personality.



Owen William O'Rourke. (D)

25 YEARS' SERVICE

After leaving Rochester Art College, the genial Tom Crooks, Purchasing Co-ordinator (Services) was apprenticed at Chatham Dockyard as Draughtsman.

His entry into Elliotts was by way of Radio and Radar Division, later joining IN Division.

He rose to be Chief Draughtsman of the division, and was secretary to the Chief Draughtsman Committee.

A great lover of the social and sports activities, he was on the Club Management Committee for 18 years, and served in many capacities including Treasurer and Chairman sometime and he has also spent some 9 years at the Mid Kent College of Technology as a Sessional Lecturer.

His comment on 25 years at the Airport, is that he has enjoyed working for the Company and made many friends.

As a recreation he acts as compiler at charity functions, mainly for the aged, and works with the Elliott Concert Brass Band. For hobbies, he enjoys sketching (some of his cartoons appear in this journal), electronic organ playing, sports of all sorts, stroker and bridge, and delights in using his knowledge and skill in organising!

He is married with two grown up children, a son 23 years and daughter 25 years.



Mr. A.F. Harrison presenting Tom Crooks with his gold watch to mark 25 years' service.

Arthur Ron Oliver, has completed his 25 years' service and recalls, with many of his contemporaries, the difficulties of the early days and the ability as a team to overcome them. Swift and Swallow in 1954 was his starting point, under Bill Hobson on weighing machines. He joined a small team

of 6, under Mr. Pollard, the engineer of Bagrit & Pollard, to develop an Electronic Weighing Machine.

He joined AEID at its inception, as a Technical Assistant (Engineering) and continued in that capacity on the merger into ISD.

He is married and has two sons, one being a Flt. Lt. in the Royal Air Force in Germany, flying Jaguars, and the other is in the Ministry of Defence, NATO, in the Hague. As a practical man his hobbies are DIY and Gardening.

During the period of 25 years' service with the Company, Cyril Mepham has successfully made the transition from traditional skills and manufacturing, to the application of those skills to the modern science of computerisation.

He began with the Company in 1954, as an Instrument Mechanic, under Alf Cox, in the then Aviation Division. He became successively Chargehand, Leading Hand of Fuel Flow, and specialised in magnet amplification systems, and coil winding.

In the MAC Division he progressed from Planning Engineer to Senior and Chief Methods Engineer.

1970 saw his departure to the new realm of Elliott Data Processing. From Analyst to Systems Analyst, and Chief Systems Analyst and, in 1976, became Computer Operations Manager.

He is married, with children, some fostered. A past Chairman of a Foster Parents' Association, and Editor of their magazine. His other interests, when time and work permit, are writing and walking.



Cyril Mepham receiving his "Teasmade" from Mr. G. Thomas, General Manager. (A)

SOME GO-SOME COME

After a stay of 5 years 3 months and one week (1) Gyro Division has lost one of its better known and well liked servants. Jill Nunney (formerly Jill Morgan), who was a Clerk/Typist in the Buying Dept. of Gyro, has left to begin a family. She came to the Division and the Company from Chapter School, Strood.

As a measure of the esteem and goodwill in which she was held, she was presented with a Dressing Gown, Baby Clothes and a Sterilising Unit, together with numerous personal presents.

Mr. Brian Herring spoke of the occasion, when presenting the gifts to Jill, as being a sad but happy one. Sad to be losing such a hard working and well respected member of the staff, but happy for her and her husband in the prospect of parenthood.



Jill Nunney with members of the Gyro Buying Department.

HELP!

Geoff Harvey of ADD would like to study early copies of the 'EFA NEWS' of circa 1967-70, with a view to research into the recent AIRPORT HISTORY.

Anyone who has copies, or knows where they could be located, are asked to get in touch with Geoff, who can be reached by Internal phone 824.

DENIAL

Although the restless spirit still burns within his breasts, it is not true that Robin Sheridan, of MASD QA, is soon to set foot in China and take up an alleged post of Quality Manager with a company manufacturing "Ping pong" bats.

NAMES TO FACES

This month, we continue with members of the Works Engineering Dept. We have selected those members who are the "Housekeeping Brigade", whose function is to create and preserve that attitude of cleanliness, which makes for a healthy and satisfactory environment. Some are known as we see them going about their duties, while others are here after all others have gone home. They are the night staff.

Everyone can help to make their duties less onerous by thinking before discarding anything, and by using the receptacles provided for the throw aways!!

In addition we have:
 Mrs. S. Cozville.
 Mrs. D. Bell.
 Mrs. R. Southworth.
 Mrs. M. Haughey.
 Mrs. R. Mitten.
 Mrs. S. Mathison.
 Mrs. J. Lawrence.

NIGHT STAFF



Mrs. B. Hall.



Mrs. N. Young.



Mrs. S. Sturla.



Mrs. M. Foreman.



Mrs. E. Leese.



Mrs. E. Weeks.



Mrs. M. Thomas.



Mrs. E. Timothy.



Mrs. B. Newsam.



R. Alderman, Supervisor.



Mrs. K. Gilbert.



Mrs. B. Elmore.



Mrs. B. Thomson.



Mrs. V. Doyley.



Mrs. P. Dix.



Mrs. B. Greenwood.



Mrs. V. Potter.



Mrs. A. Lipcombe.



Mrs. H. Pyke.



Mrs. M. Cardier.



Mr. S. Dale.



Mr. M. Goulding.



Mr. G. Elliott.

DECISION TIME.....No 4
 ACCOUNTS



"YOUR FULL STOP IS IN
 THE WRONG PLACE!"

