

★ ★ **MOTTO FOR THE MONTH** ★ ★
 'The only way to have a friend is to be one'

NEW CANTEEN/ CONFERENCE FACILITIES

Outline plans were prepared in the late 1970s to improve the Company's canteen and conference facilities. This at first sight was seen to be a relatively simple task but as planning progressed it was discovered that no records existed of the numerous service supplies of gas, electricity, water, steam and drainage that were known to exist underground in the area.

The buildings date back to the 1930s and, despite extensive search into the various Public Utility Services Department's archives, no records could be found. After much time-consuming effort, it was decided that the only course open to us was to 'dig and see' and when authority to proceed was given in May 1980 excavation work began.

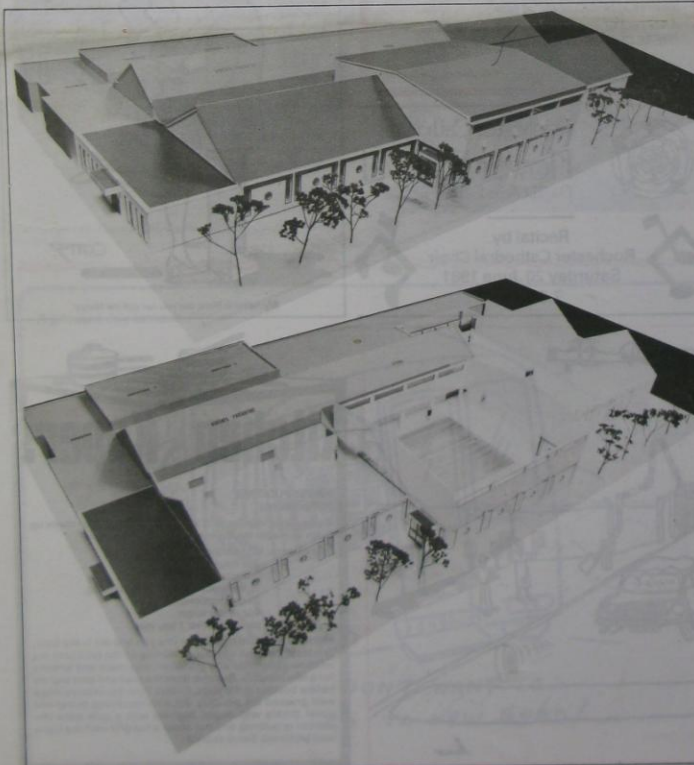
As anticipated, numerous old service pipes and cables became exposed. In the interest of safety each one had to be examined by the appropriate public service department and the appropriate action taken, with all the attendant delays that this involved. This, coupled with the need to keep all services going during working hours, turned what at first sight was seen to be a simple job into one which at times seemed to reach nightmarish proportions. Grey hairs were seen to multiply in great numbers in Works Engineering Department as delay after delay, with the attendant chain reaction on all

trades involved, made their lives a misery. What made matters worse is the fact that the site is visible from the top floor of Tower 1 and the time taken to complete the job has become the subject of numerous critical, if light-hearted, comment. However, this is now behind us and hopefully the end result will justify the time it has taken.

When completed, this present phase will provide us with larger and more modern stores for our canteen food, improved facilities for our canteen staff, a lounge bar for use by our employees on appropriate occasions, cloakroom and toilet facilities for visitors to the canteen and additional modern conference facilities fitted out with projection, audio and vision services. Completion for this phase is scheduled for July 1981.

A feasibility study for the next phase which will improve and enlarge the main seating area has begun. The photograph gives an artist's impression of the project when complete, although modifications will be incorporated as a result of valuable discussions held with various employee representatives.

One big problem which has yet to be resolved is how we are going to provide an alternative canteen for employees while work on the new one takes place.



AROUND THE DIVISIONS

ATE Division is gradually becoming centred in the Thorn Building with Production Department, Test, Quality Assurance, Sales and part of Engineering joining the Administration, Contracts and part of Production already there.

Meanwhile the relocation exercise does not stop production of vital units. Details of latest units delivered are as follows:

ATE PROJECT TO SUPPORT NIMROD MR MK 11

This represents one of the two major projects within ATE Division. The contract was awarded by MOD (PE) in April 1976 and was for a total of four ATEs, together with test programs to enable 16 LRUs from the acoustic processing system (AQS 901), central tactical system (CTS) and nine LRUs from the radar system to be tested by the RAF at Second Line. The preparation of the Test Programs for the radar system was sub-contracted to EMI at Hayes.

The completion of the design, development and manufacture of the original four ATEs was achieved on schedule at the end of 1977. However, at that time the requirements for the ATE were significantly changed, as a result of changes to the LRU standards. This resulted in considerable additional design and development and the consequential manufacturing of modification kits.

From a reassessment of the overall programme timescales, it became evident that if the total complement of LRU test programs were to complete their commissioning on time then further ATEs would be required. In the event a further two machines were subsequently ordered by MOD, making six ATEs in all. The sixth and final ATE should be completed within the next few months.

The first ATE was delivered to RAF Kinloss in December 1980 and is now being increasingly used by the RAF to test LRUs at Second Line (see the article by John Youngman). The ATE is used by the RAF in the following manner:

During a Nimrod MR MK 11 mission or training exercise the on-board flight systems are in continual use by the pilot and his crew. Their role is to detect and follow any submarines which may be patrolling off our shores.

In the event of a malfunction of any of the equipment the crew will carry out a check of the suspect systems during the flight. In many cases this 'on-board' check out will detect the faulty unit. If the faulty unit is not detected however, a more comprehensive test will be performed when the aircraft has returned to base.

Once the faulty unit has been identified then it is returned to the Second Line Maintenance Bay for the fault to be confirmed and for further diagnosis.

It is at this stage that the unit is brought up to the ATE and the relevant LRU test program is run on the ATE. This test program will confirm the fault and then subsequently diagnose the fault to an individual printed circuit board or module. This module is then taken out of the unit, returned to the relevant repair organization for repair, and replaced by a fully functional module. The ATE is then used again to confirm that the unit is now operating correctly and can therefore be returned to the aircraft system.

Barry Beddoe

FIRST NATS 2 MACHINE INSTALLED

The hard work put in by all departments was rewarded by the installation and acceptance of the first NATS 2 machine at RAF Kinloss in December. Work continued during the Christmas and New Year holiday period in order to complete commissioning and acceptance of test programs.

Six programs have been accepted and delivered and are being used to support the AQS 901 sonics, CTS and searchwater radar LRUs fitted to the Nimrod MK2 maritime aircraft.

A further two ATEs are scheduled for delivery to Kinloss and two to RAF St. Mawgan. Additional test programs will be introduced into service progressively until the final total of 25 is reached.

The installation was carried out by a team comprising Engineering, Production and QA personnel, 14 people making the journey to Kinloss at various times during the period.

Thanks are due to all personnel involved in the preparation and delivery, including our resident NATS 2 CSDE team, whose co-operation and effort made a significant contribution to the achievement of a major milestone.

Gordon Clark has now taken up residence at Kinloss as our on-site representative, assisting RAF personnel with the maintenance of the machine.

John Youngman

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Barry Wallington, Apprentice School
Colin Matthews, PSD

Others are required for: AS & R (New Road), ATE,
CQD, GYRO, ISD, RAS.

Volunteers should offer their services through Divisional Administration
Officers or direct to Editor.



A SHOOTING—ODE-ER

*This is the tale of a wireman bold,
He isn't young, he isn't old,
An expert marksman with his gun,
He could shoot when he was one.
A double-barrelled Spanish piece
I mean his shotgun not his niece
He goes a hunting like a Red Setter
That Don Juan our Pete Leadbeter.
The French in France dislike our sheep
Our British lambs make Frenchmen weep.
But when it comes to fat young crows,
Monsieur Peter's exports grow.
Every weekend wet or dry
In farmers' fields with expert eye
His shot gun poised and then a Bang!
A bag of crows, the gunsmoke Tang,
His aim disturbed by shapely lass
He almost shot her up—Alas!
"Oh deary me fishooks" said Pete
"I've fired the shot gun at my feet
Tut, tut, oh fudge!" Pete doesn't swear,
"Where are my pants that once hung there,
My boots too and my socks have gone
Just tattered threads, I've done it wrong."
Just then the shapely country wench
Hid herself behind a bench
Laughing aloud she cried "Oh lumme!
You've got all feathers on your tummy,
And down below you look forlorn,
Like a scraggy old leghorn".
Sad to say with ego drooping
He didn't like the lassie snooping,
But being brave, with wounds unpleasant
He scampered off like an injured pheasant.
A farmer watching from his herd
Cried "Well I'll be blowed an oozle bird."
A policeman who was on his beat
Said "A feathered flasher that goes CHEAP!"
A spinster lady old and grey
Wailed "Wait for me I go your way!"
Then finding a scarecrow in a field,
Pete covered up all he revealed
Now when our Peter shoots at crows
He fires at birds and not at toes.
AND TO THEIR WIVES THE FRENCHMEN YELL
"HERE COMES THE SCARLET PIMPLE, NELLI!"*

H.R. Jones, IN Division

AN OLD ENGLISH PRAYER

*Give us O Lord, a bit o' sun,
A bit o' work, and a bit o' fun,
Give us in all the struggle and splutter
Our daily bread, and a bit o' butter.
Give us health our keep to make,
And a bit to spare for other's sake.
Give us too, a bit of song,
And a tale, and a book, to help us along.
Give us Lord, a chance to be
Our goodly best, brave, wise and free.
Our goodly best, for ourselves and others
Till all men learn to live as brothers.*

FOR SALE

Larger than average
10 year old
END TERRACE TOWN HOUSE

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Cloakroom
Lounge
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Bathroom
Warm air gas central heating

Close to Chatham and Gillingham town centres
Ideal family house

PRICE £27,950

Contact: Jenny Shiers (ext. 204)
or Medway 404969 evenings/weekends



Rochester Cathedral
Flower Festival
19th-21st June 1981



Recital by
Rochester Cathedral Choir
Saturday 20 June 1981
7.30 pm



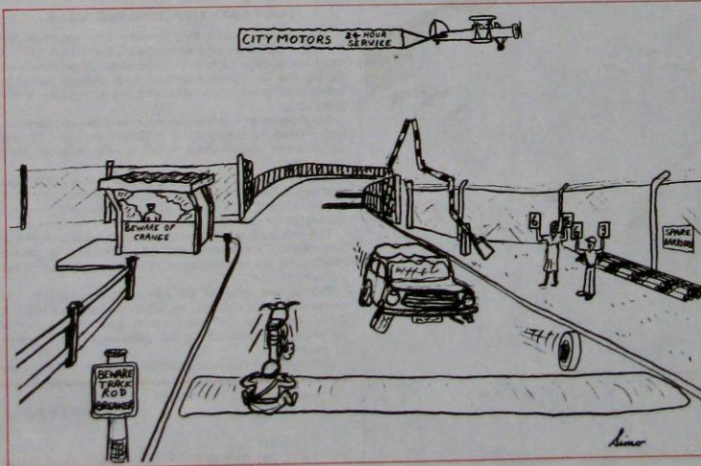
BORN 1180—STILL GOING STRONG ST. FRANCIS OF ASSISI

800 years have passed since this remarkable man was born, but how well he would fit into the modern scene. The son of a wealthy tradesman, in his youth he was a 'bad lad' doing all the things bad lads do. Illness and pain changed him, and gradually he began to care for the sick and disabled. Living in a cave (he had a housing problem too!) he helped all in need, from lepers to sick animals. He founded the Franciscan Order, whose members to this day live lives of service to others, asking the least possible for themselves. He 'invented' the Christmas crib, to show the people of his day the story of the Nativity, so with one thing and another he did not spend all his time talking to the birds and animals.

The Church of St. Francis of Assisi, Galahad Avenue, Strood, will celebrate the 800th birthday of this man by holding various events throughout the coming year. So make a note in your diary for the following:

July	3 Friday	Flower Festival
	4 Saturday	Open 10 am to 9 pm
	5 Sunday	Admission free.
	8 Wednesday	Childrens Arts and Crafts
	9 Thursday	Exhibition
September	10 Friday	Open 10 am to 9 pm
	18 Friday	Admission free.
	19 Saturday	Adults Arts and Crafts
October	20 Sunday	Exhibition
	4 Sunday	Open 10 am to 9 pm
		Admission free.
		Songs of Praise
		Featuring the Elliott Brass
		Concert Band
		At 6.30 pm

There is easy access for the disabled.



Kitchen Kapers

HASTY PUDDING
(6-8 portions)

As its name implies, this is a pudding that can be made up from available ingredients at a moments notice.

Ingredients: 6oz butter
3oz flour
2pt warm milk
¼ teaspoon cinnamon or nutmeg
2 eggs (optional)
4oz caster sugar
pinch mace or 1 bay leaf

Method: Melt half the butter in a pan and stir in the flour, gradually add the warm milk stirring all the time until the mixture is smooth, add cinnamon and mace and simmer for a few minutes. Remove from the heat and cool slightly before beating in the eggs, if used. Pour the mixture into a well greased 3pt pie dish, dot with remaining butter and cover thickly with sugar. Sprinkle with a little extra cinnamon or nutmeg and put under a hot grill until the top is well browned. Serve at once.

NAILSEA NIPPITS 'Topping Out'

After three days of unrelenting rain the weather was kind just long enough for Mr. J.E. Pateman CBE, our Managing Director, to assist with the 'topping out' ceremony at the Company's new factory being built at Nailsea near Bristol, by JT Design Group (of Bristol). Mr. Pateman was accompanied by his wife; also at the ceremony were Chris Frost, Nailsea Divisional Manager and Paul Cooper, Chief Engineer.

The factory is on schedule and should be complete and ready for fitting out in September. Monitoring of progress is in the hands of GEC Estates, Courtenay Young, Group Property Director and Philip Scott, Project Manager, were both interested participants in this occasion.

The picture shows Councillor Roger Harris of the Woodspring District Council laying the final spadeful of concrete on to the roof. Watching are Mr. Pateman, Mr. Young and JT Design MD,

Mr. J.G. Pontin. After the ceremony all guests were invited to join workmen at the site in a celebration glass of ale and then the main party were taken to lunch by the Directors of JT Design Group.

Local interest was much in evidence by the presence of both BBC and HTV camera teams and representatives from local newspapers.

Mr. Pateman, interviewed by the BBC 'Points West' news team, discussed the move to Nailsea and said that the Company hoped to take advantage of the fact that Bristol was an area of high technology when recruiting new staff for the completed factory.

Chris Frost already has a team approaching 150 and work is underway, with production now started under Production Manager, Dave Jackson, on offshore oil control equipment, test equipment for the LAPADS project and military power supplies.



Left to right: J.E. Pateman CBE, Courtenay Young, Cllr. Roger Harris, J.G. Pontin. (A)

A present day lament



THE CARING SOCIETY

Success for former Marconi man

John Pratt worked on the Martel project in the Electro-Optical Division of Marconi Avionics Limited, Basildon, and has spent some two and a half years in association with Hypoguard Company Ltd. on reflectance meters, for use by diabetics.

Hypoguard, with the help of John, have produced a blood monitoring instrument which employs the most advanced microprocessor techniques and careful optical design. This combination has resulted in the most advanced blood monitoring system in the world, with many features to ensure accuracy and ease of use.

It is pleasing to note that the Hypo Count II is manufactured entirely in the UK. This fully-portable instrument is designed both for home and hospital use. The unique automatic calibration system tunes the meter each time it is used. Power supply is by heavy-duty built-in batteries. A digital display gives a clear answer, in large easy-to-read figures which does not rely on any patient interpretation of its results.

The ability to monitor the actual levels which occur, shown by the use of Hypo Count II, and to act accordingly gives help and confidence to the sufferer and together with the advanced insulins and information on diets available, a new era of help for the diabetic is being entered.

Editor's note

These very useful machines, can be of untold benefit to sufferers, but they cost money. We are advised the cost at present is £80-£100.

Any person considering a worthwhile project for a sponsored effort to raise money for a charity, may do well to consider making the provision of Hypo Count II machines their aim.

APPOINTMENT

We have pleasure in announcing the appointment of Mr. S.R. Frost to the position of Marketing Manager in Instrument Systems Division, with immediate effect.

NOTICE

In addition to his duties as Assistant Managing Director with specific responsibilities for the Rochester Establishment, Mr. W.H. Alexander is conducting a number of special assignments. Whilst absent from the establishment Mr. P.A. Heame will deputise for him.

PERSONALITY

Mr. R. Ruggles, B.A. (Hons), has been appointed Divisional Manager of the Automatic Test Equipment Division (ATED) of Marconi Avionics Limited. As the new Manager of the 660-strong division at Rochester, Mr. Ruggles succeeds Mr. J.A.G. Luck, following the latter's appointment as Managing Director of GEC Traffic Automation Limited, at Borehamwood, (also a GEC-Marconi Electronics company).

Bob Ruggles, 53, now assumes full responsibility for Marconi Avionics established home and export business in automatic testing. Among major projects are ground-based test systems for avionics, that for the European Tornado being the biggest automatic testing requirement in Europe.

Systems are now also being delivered for the maintenance of the latest kinds of avionics on board RAF Nimrod anti-submarine defence aircraft. A substantial number of avionics systems for both these aircraft are supplied by Marconi Avionics. Europe's biggest supplier of airborne electronic systems.

For commercial aviation, ATED's established COMPACT automatic test equipment is in service with British Airways, for the maintenance of avionics installed on Concorde and Lockheed Tristar airliners.

Bob Ruggles, who has been with his present Company for 22 years, graduated from Exeter University in mathematics, in 1947 and worked for the Gloster Aircraft Company as an aerodynamicist, after which he worked on gas turbine engine control systems with Dowty Fuel Systems Limited.

After joining his present Company, as a Senior Aerodynamicist, he became responsible for many new developments in automatic flight control, making important contributions to aircraft projects such as the Lightning, Harrier, Concorde, Lynx, Boeing YC-14 and Tornado. He was made Chief Engineer of the Military Aircraft Systems Division in 1967 and Technical Manager of Flight Controls Division in 1970. After a year's secondment to the Offshore Supplies Office of the Department of Energy, he returned in 1979 to take up a staff executive function, until being appointed Deputy Divisional manager of ATED, a post which he held for 18 months until his present appointment.

Bob Ruggles has two sons, Robert, 28 and Tim, 24 and a daughter, Rosemary, 25, and lives in Maidstone. His hobbies include badminton, tennis and swimming and he is a member of the Medway branch of the Royal Aeronautical Society.

The Bowler's Creed

When worries are appressing,
And far off seem my goals,
Give me a sunny afternoon—
A friendly game of bowls!

Pills may soothe your worries,
But we true bowlers think
We find a better medicine
As we battle on the rink.



David Hope



In the dressing room.



Miss Cookie and the Baron's daughter.



Elliott Concert Brass Band under the baton of Ian Walton.



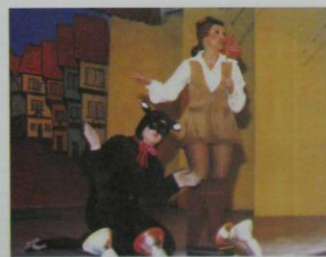
The compere and pianist lead the audience in song.



The audience having a laugh.



Emergency!



Dick and the cat before fortune strikes.



King Rat - the greatest?



King Rat meets his doom.



Dick meets the King.

CINDERS MEETS DICK WHITTINGTON

A light-hearted pantomime
written and produced by...

When we were discussing forthcoming programmes the subject of the annual pantomime came to the fore. Horror struck when the proposed title and outline were mentioned - *Cinderella meets Dick Whittington!* "How," we thought, "can you join these two old favourites?" Both appeared to be without a single theme of unison ... but how wrong can one be!

The result - *Cinders meets Dick Whittington*, as provided and produced by the Management Committee of the Elliott Sports and Social Club, was a hilarious marriage of the most well-known parts of these two well-loved pantomimes. The addition of an extra ugly sister and a man-sized cat only added to the satire and caused greater laughter.

The essence of the whole show was to create enjoyment and mirth, even though at times a little risqué, it succeeded beyond measure. There was laughter and light heartedness all the way, even in the dressing room.

The contributions of the Elliott Concert Brass Band added to the pleasure by a delightful and well thought out programme of popular music and songs. The maiden trombone solo, by the young instrumentalist, was a sheer delight.

The whole cast performed well and came up to the expectations of the audience, while Tom Crooks, as the compere, kept the show moving and the light-hearted spirit glowing. To single out any one individual would be

CAST

Cinderella	Ann Jeffery
Dick Whittington	Sue Chapman
King Rat and Fairy Godmother	Ken Castle
Cat	Elizabeth Smith
Miss Cookie	Bert Snoswell
Town Crier and Squire	Jim Collins
King	John Hammond
Sultan	Dave Boniface
Slave and Flunkey	Sid Randall
Three Ugly Sisters (Rosebud)	Ralph Jeffery
(Daisy)	Kenny Hyde
(Violet)	Jack Guillon
Dancers	Eileen Papworth
	Ivy Redgwell
	Norma Guillon
	Elizabeth Roberts
Costumes	Eileen Papworth
	Ivy Redgwell
Scenery	Ken Lark
	John Lustell
Stage Managers	Ralph Tappenden
	Bill Burton
	Norman Shoebridge
	Gary Bailey
	Ken Newman
Co-ordinator	Alf Blake
Comperes	Tom Crooks
	Rod Cole



The finale complete with flowers.

YELLOW MAGENTA CYAN BLACK

www.rochesteravionicarchives.co.uk

So who needs a band?

5 of 8

RETIREMENTS

From Gyro Department farewells and best wishes have been given to **Frederick William Jordan**, who recently retired after a period of 21 years with the Company.

He began his Marconi career in the Elliott Sheet Metal Department as an Inspector, later joining MAC and IN. He then came into Gyro on Quality Assurance, for six years.

Previously, he was a General Manager of an electrical wholesaler, after leaving the Royal Navy in which he served for 22 years. He was a submariner—but his lips became sealed when asked about his service life. He was a student at a Royal Naval College which he joined at 11 years of age.

A man with 'greenfingers', he is addicted to gardening, particularly within greenhouses.

On leaving the Company he is also leaving Kent, as his new home will be at Caistor in Lincolnshire, where he will be able to indulge in his addiction and also be among members of his family.

To mark the occasion and to record the best wishes of colleagues and friends alike, he received a cheque and cards from Mr. A. Essex, Divisional Manager.



Frederick Jordan, Gyro, (A)

From one of the 'backroom' departments, we have said goodbye to **Mrs. Calloway**, who was for many years a member of the Mailing Department.

She received a cut-glass decanter and flowers, as well as good wishes and cards from her colleagues, to wish her well in her retirement. Mr. S.A. Williams made the presentation.

We have since received a charming letter of thanks from her, expressing her gratitude and appreciating the good wishes, reciprocating them for all at Rochester Works.



Mrs. Calloway, Mailing Department, (C)

Mr. H.C. (Bert) Macey of Aviation Service and Repair Division, Embodiment Loan, has retired after six valiant years with the division.

In the latter two years he suffered quite badly with stomach problems requiring many weeks away from work, so perhaps with the coming summer months and his particular hobbies of gardening and shooting he should really get back on his feet again. In the last six months, Bert has been visiting the 'Imperial War Museum' to record his service reminiscences with special reference to his prisoner of war experiences.

A presentation was made by Mr. W.H. Letley, Deputy Quality Assurance Manager, of an onyx table lighter and a pewter tankard, bought from donations collected throughout the division.

For the third time in his life, **George Harley**, of CACD has experienced 'retirement from work' but this time it is the final chapter!

He joined the Royal Navy at Portsmouth, his home town, as a boy entrant and was apprenticed as an Electrical Engineer. Serving for 26½ years which included the period of World War II and the Korean War. One of his ships was H.M. Belfast which is now moored on the Thames, in London. He also had the experience of serving, for a time, under Russian command when his ship, H.M. Royal Sovereign, was transferred to the Russian Navy and re-named Angolousky.

On leaving the service, he was employed by BP at Grain until, his retirement at the age of 60. He joined Marconi Avionics in 1972 as a Technical Clerk in FCD Estimating Department and continued in the same post for CACD.

Mr. J.F. Smith, on behalf of friends and colleagues in the division, presented him with a gold watch and spoke of his loyalty, devotion and hardwork. His ill health of late had caused him to 'call it a day'. The best wishes of all go with him for a healthy, happy and long retirement. In reply he thanked the Company for the opportunity of the last 8½ years and for the cards and good wishes while in hospital.

George had endeared himself to all those he came in contact with. He now will be able to enjoy his dog walking—a chore he counts as a pleasure, music and reading. He is also a keen crossword fan and a distinctive mathematician.



George Harley, CMS, (D)

A man who, to use his own phrase 'is no good at speeches' but nevertheless spent 23 years working for the Company has taken up the option to stop clocking on. **Colin Sackrel**, a Leading Hand Wireman, has retired and as a token of good will, best wishes and felicitous feelings has received a portable Panasonic TV set.

His period of service—all in IN, covers the major products with which the division has been associated. From Blue Steel to Jaguar and Nimrod, and as Mr. D.H. Harries said in making the presentation, Colin will be sadly missed because of the experience and expertise which had been acquired.

Prior to joining the Airport gang he was an Armature Winder for a local firm and worked in the dockyard during the war years.

A DIY man with a difference, he wanted a vacuum cleaner, so he borrowed an old Hoover and copied it! He also built his own refrigerator! A really handy-man to have around.

Of his years at the Airport, he says he remains amazed at the advancing rate of electronics.



Colin Sackrel, IN, (A)

After a period of 21 years **Alfred William Snooks** has taken up retirement.

Born at Eltham, he began his working life at Woolwich-AEI (Siemens) where he became a chargehand in the test section. On joining Elliotts, he started as a Wireman in MAC then transferred to FID, in the same position. Appointed Foreman of Printed Circuit Division, he then moved on to Air Space Control as Wiring Foreman, before joining IN where he has served for 12 years, latterly as a Planning Engineer.

A keen outdoor man, he enjoys walking in the countryside, bird watching and fishing. He is also a photographer and likes reading history. A regular visitor to the Scilly Isles, where he can indulge his hobbies and interests and enjoy the company of the many friends he has made. When time permits, he does the gardening and visits historic places. His intention is to remain at Herne Bay, where he has lived for some years.

On being presented with a pair of binoculars—a gift subscribed for by his friends and colleagues within IN—by Mr. D. Harries he recorded his appreciation of working among such a fine body of people and acknowledged the co-operation which he had always received.



Alfred Snooks, IN, (D)

The Scottish Amicable Life Assurance Society continues helping our employees



Flexidowment—the modern flexible plan for savers

It offers these advantages:

Flexibility

the benefits are provided in units costing £1 per month (minimum £8.00 per month)

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the guaranteed benefits plus bonus of one or more units can be drawn at the 10th or subsequent anniversaries

Protection

in the event of death each unit provides valuable life cover plus bonus additions.

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premiums are normally payable net of relief—currently 17.5% of each premium.

If you are seeking an attractive investment which could help you in the future if you need—
A new car • A deposit to buy a house • To meet an unexpected financial emergency • To boost your pension and give life cover

For further information contact:

John Neate, Personnel Department (int. 203 ext. 447)

25 Years' Service



Chris Potts, IN (A)

Another employee who started in the original Aviation Department when it was first established at Rochester, has completed 25 years' unbroken service - after the many changes which have come about. He is **Christopher Wilfred Potts** (Chris) the well-known and well-loved Production Controller in IN.

Starting under Tom Bush, in Aviation Model Shop in 1956, he later joined IN Division as a Fitter/Wireman, then progressed as a Planning Engineer to his present appointment. Apprenticed by Seaboard as an Electrical Engineer before coming to Elliotts.

He is a married man, whose son works in Gyro Division, and is a grandfather. His grandson is the fourth generation of Potts to bear the christian name of Christopher! Major and Minor don't go far enough among the Potts. Of wide interests, he is among other things a dog breeder and show judge. His breed is Golden Retriever and he has won many trophies. Showing and judging from time to time as far apart as Pontypool in Wales, Ayr in Scotland and Switzerland as well as at Crufts.

He chose a clock, to remind him of 25 years' devotion to the cause of production, which Mr. D.H. Harris presented to him on behalf of the Company and recalled that he is the 375th member of LSAR.

Farewell



Jim Luck, ATE (A)

Jim Luck, Divisional Manager of ATE, has gone to pastures new on his appointment as Managing Director of GEC Traffic Automation.

At a brief farewell gathering in the division, within the Thorn building, Mr. W.H. Alexander presented Jim with a brief case and a pilot's headset, as a token of good wishes and thanks from the members of the division.

Jim Luck was educated at the Boys Grammar School, Hitchin, where his father still resides. He began his industrial career as a Student Apprentice with the English Electric Company Ltd. He also saw service with British Aerospace and Rank Taylor Hobson of Leicester, before joining Elliotts ATE in 1963 as a Project Engineer. Proceeding up the management ladder as Development Engineer, Chief Engineer and Technical Manager, before being appointed Divisional Manager in September 1975.

He is a product of the Flying Training Scheme through which he learned to pilot aircraft.

In his new position, he will be concerned with keeping the traffic moving, throughout the world, by means of the world-wide network of service stations under his control. Our picture shows the gifts and good luck card as Mr. Alexander offers congratulations.

Letter from Ghana

We often repeat that Marconi is a world-wide known name, but Marconi Avionics is becoming as widely known. This letter recently received by the Company, demonstrates the interest the Company generates and the strange ways it becomes known.

Dreams very often come true, as the writer of the letter will appreciate when he receives the literature he requested.

P.J. Nyameche,
Post Office Street,
P.O. Box 7,
Bonyere, W1R
Ghana
20th December 1980.

Dear Sir,

It may interest you to hear me today. The reason why I am writing you is because of Marconi pictures or books. This address I took it at the street side with a piece of paper. When I got it my friends laughed at me but I like knowledge from you. I dreamed about it that I have wrote the address and they send me some more different kinds of Marconi pictures or books. So I think my dream will be true and do as I wish. Try as much as possible to post it early. I think you will be so kind to me. I will stop here with much greeting to you.

*Thank you Sir,
I remain you
Yours faithful
P.J. Nyameche*

N.B. Please this is my best friend, so I would like you to send him some. His address below:

Paul N. Gyedu
c/o P.O. Box 7
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Ghana

Tourism in England

The current edition of Tourism in England, gives the results of the Sir Mark Henig Awards. These awards, named after the Founder Chairman who died in 1979, are for Local Authorities who promote a specific object, to further the tourist industry.

In category (1), for District Councils with over 90,000 population, Rochester-upon-Medway Borough Council gained a commendation for the 'Charles Dickens Centre, Gildhall, Middlesbrough were the winners in this category for the 'Captain Cook Birthplace Museum'.

During the International Year of Disabled People—1981, the current issue devotes details on holidays for the disabled, saying how and why, and listing where. To the disabled themselves, or to those who have the care of a disabled person, much could be learned.

No. 35 also gives advice and guidance on English holidays, which can be more economical and greater fun than holidays abroad, with self-catering being discussed in depth, by people who are 'in the know'.

Copies of the publication can be obtained from tourist information centres or travel agents, or direct from the English Tourist Board, 4 Grosvenor Gardens, London.

Anyone contemplating arrangements for holidays would be well advised to obtain a copy.

IN LIGHTER VEIN AROUND THE CLUBS

For those of you interested in metalwork, you will be pleased to hear of the formation of a Screwdriver Collectors Club. Brainchild of Dimly Twittering of Spanner Division, the club boasts a collection of ten different screwdrivers which can be viewed by special arrangement.

The Paper Plane Making Association is becoming the most popular club in the Company, which is pleasing considering that earlier this year, due to a lack of interest, it was close to folding.

The Granite Appreciation Society suffered a blow recently when the granite obelisk which the chairman had been appreciating for three hours cracked and fell on his head. Get well soon.

Elliott Flashers were in action again this month in a spontaneous race against the police. It was a close race but the Flashers eventually streaked home winning by a smile.

Finally, now that the fishing season is back with us, the Whaling Club wish to remind us that the Elliott rowing boat is available for shark fishing expeditions in the upper reaches of the Medway. Those interested should contact the Secretary, Elvin Grouper, in Automatic Tweak Division.

Compiled by Prof. B. Loona, Silly Products Division.

FANTASIA OR DREAMLAND

In an effort to brighten up the office desks, which are usually littered with paper and are an eyesore to behold, the management have encouraged the formation of an Indoor Desk Garden Club. Creating a miniature garden on a 1ft by 2ft tray, with miniature lawns, flowers and ponds, has been found to brighten up the duller of desks. Daily watering from miniature watering cans, stored in miniature garden sheds is all that is necessary to keep them neat. Using lawns of the finest bowling green seed and miniature flowering plants, the possibilities are endless, and to encourage employees, the Company will award a monthly prize to the one they think best.

A spokesman for the Company said that as well as the above scheme, it is planned to supply every office and workshop with an indoor rockery. Conveniently situated in a corner, the gentle splashing of the water will disturb no-one, and decked with flowering rock plants and goldfish and frogs it will be surprising how this colourful addition to the working environment will brighten the employees' jobs.

More ambitious though is the Roof Garden Scheme, starting in the summer, when the roof of the three towers will be converted into a park. Trees and shrubs will be planted and a lawn laid. Employees will be able to stroll and enjoy the sun and take in the views over the Medway Towns. It is hoped to have a small zoo on the roof with a limited number of small animals.

For more information contact:—
Prof. B. Loona, Silly Products Division

THINKING ABOUT THINKING

The purpose of thinking is not to be right but to be effective. Being effective does eventually involve being right, but there is a very important difference between the two. Being right means being right all the time; being effective means being right only at the end.

Logical (vertical) thinking (which most of us are taught at school from the age of five) involves being right all along. Judgement is exercised at every stage; one is not allowed to take a step that is not right; one is NOT allowed to accept an arrangement of information that is not right. Logical or vertical thinking is selection by exclusion. Judgement is the method of exclusion and the negative (no, not) is the tool of exclusion.

With lateral thinking one is allowed to be wrong on the way even though one must be right in the end. With lateral thinking one is allowed to use arrangements of information which are invalid in themselves in order to bring about restructuring that is valid. One may have to move to an untenable position in order to find a tenable position.

JOKE SPOT

Two men were sitting in a pub quietly drinking. After a while one of the two stood up drained his tankard and struck the other a severe blow on the head with it. After a short uneasy pause the injured one said, "Excuse me, Sir, but did you do that as a joke or did you really mean it?"

"I really meant it" replied the other.

"That's just as well, I don't like jokes like that."

What is the difference between a Scot and a coconut?

You can get a drink out of a coconut.



THINGS WE HEAR!

"BUNNY IS THINKING BIG—
HE'S THINKING GREENHOUSES."

Sports and social club round up

INDOOR GAMES

MONDAY LEAGUE

Final table for 1980-81

WEDNESDAY LEAGUE

DARTS									
P	W	D	L	F	A	Pts			
FCD D/O	13	12	1	0	96	32.25			
Model Shop 'A'	13	11	1	1	94	26.23			
AS & R 'A'	13	10	1	2	87	32.21			
CMS 'A'	13	9	2	2	84	40.20			
EDP	13	7	2	4	65	16.16			
ATE 'A'	13	6	1	6	71	59.13			
Training	13	5	2	6	69	64.12			
IND/O	13	5	2	6	62	58.12			
Gyro N/R	13	4	3	6	70	60.11			
MASSO 'B'	13	4	3	6	65	75.11			
CGO	13	4	1	8	58	72.9			
MASSO 'A'	13	1	4	8	52	78.8			
PSD	13	1	1	11	48	82.3			
Fisher	13	0	0	13	0	100.0			

CRIB									
P	W	L	F	A	Pts				
PSD	13	10	3	4	45	20.20			
EDP	13	10	3	4	44	21.20			
Gyro N/R	13	9	4	4	46	19.18			
MASSO 'A'	13	9	4	4	40	25.18			
MASSO 'B'	13	9	4	3	39	26.18			
CMS 'A'	13	8	5	3	37	27.16			
FCD D/O	13	8	5	3	27	16.12			
ATE 'A'	13	6	7	3	28	12.12			
CGO	13	6	7	3	30	12.12			
AS & R 'A'	13	6	7	3	34	31.11			
IND/O	13	5	8	3	32	33.10			
Model Shop 'A'	13	4	9	2	23	43.11			
Training	13	1	12	5	60	2.12			
Fisher	13	0	13	0	85	0.0			

DARTS									
P	W	D	L	F	A	Pts			
MASSO D/O	13	11	1	1	99	31.23			
Model Shop 'B'	13	9	2	2	82	48.20			
CAC	13	8	1	2	79	51.19			
AS & R 'B'	13	8	2	3	78	52.18			
ADD Conser	13	7	1	5	73	57.16			
M&V Services	13	6	3	4	63	67.15			
CMS 'B'	13	6	2	5	69	61.14			
IN	13	6	1	6	66	54.13			
ADD D/O	13	4	4	5	62	68.12			
FCD 'A'	13	4	1	8	61	69.9			
Training 'C'	13	3	7	9	43	97.8			
ATE Eng	13	3	1	9	53	77.7			
FARL	13	3	1	9	42	88.7			
Accounts	13	0	0	13	26	94.0			

CRIB									
P	W	L	F	A	Pts				
MASSO D/O	13	10	3	4	23	20.20			
Model Shop 'B'	13	10	3	4	21	20.20			
CAC	13	9	4	4	19	18.18			
AS & R 'B'	13	8	5	4	12	16.16			
ADD Conser	13	8	5	4	14	16.16			
FCD 'A'	13	8	5	4	14	16.16			
AS & R 'B'	13	7	6	3	29	14.14			
CAC	13	7	6	3	30	14.14			
FCD 'A'	13	7	6	3	32	14.14			
ADD D/O	13	6	7	3	35	12.12			
Accounts	13	6	7	2	37	12.12			
CMS 'B'	13	5	8	2	29	36.10			
MASSO D/O	13	5	8	2	37	38.10			
M&V Services	13	4	9	2	37	8.12			
Training 'C'	13	0	13	0	65	0.0			

CALLING ALL MAV DINGHY SAILORS

The annual races against the Marconi Sailing Club will be held at the Marconi Sailing Club at Stone on the Blackwater on Saturday, 13 June.

Sadly we shall be without Colwyn Stone this year, but we plan to race for a perpetual trophy in his memory. It would be fitting if a Rochester boat could win the trophy in the first year.

The Blackwater offers superb sailing and usually we have good wind in reasonably sheltered water. It takes just over two hours to get to the Marconi Sailing Club from the Medway area and the races are timed so that it is easy to travel there on the morning of the race and return in the evening. For those who prefer an even more leisurely approach, camping facilities are available at the Club. Sailors of all standards are welcome, but it would be particularly helpful if those with good reaching boats could fight off the MSCs, 420s and Solos and so break our duck.

Further details can be obtained from Gordon Belcher CAD (ext. 732).

CALLING ALL RADIO HAMS

At one time there was a thriving section for radio amateurs—HAMS, but over the years the Section has declined in numbers but the interest and enthusiasm is still there. It is now considered ripe to re-form the Elliott Radio Amateurs Society. So if you own, operate, or would like to, and are interested in meeting others with a similar interest please contact:

P. Smith, ADD Test Department (int. 898)
or K. Taylor, ADD Test Department (int. 898)
Former members can give valuable assistance and support and so encourage the younger members in the art.

FIVE-A-SIDE FOOTBALL



Divisional league as from 6 May

League	P	W	D	L	F	A	PTS
ATE	11	9	0	2	50	24	18
CMS	11	9	0	2	42	21	18
ADD	11	7	1	3	38	22	15
MASSO 'A'	11	7	0	4	43	27	14
FCD Stores	11	6	1	4	28	28	13
MASSO 'B'	11	5	2	4	36	30	12
Accounts	11	4	1	6	39	44	9
Tech Pubs	11	2	0	9	22	37	4
FCD	11	1	2	8	22	46	4
FARL	11	1	1	9	17	56	3

Five-a-side bulletin

FCD Stores, who are currently the team of the moment, have beaten the top two sides in consecutive weeks. The forward Steve 'Worrel Gurnidge' Way has been tipped widely as the new Tony 'turns like the Bismark' Lyons. Anyone interested in doing the crash course in 'How to defend yourself on the five-a-side pitch', should contact Les Northrop of CMS.

Finally Lee Rossiter would like to hear from any photographic agencies who are looking for a new male model!

LAWN TENNIS SECTION



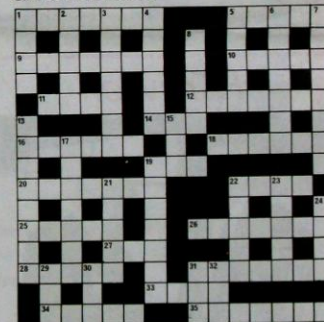
The new season for lawn tennis starts at the beginning of May and an invitation comes from the secretary for anyone who is interested in playing (competitively or just for pleasure) to join the Section.
Please contact D. Shaw, Gyro—New Road, for information.
Telephone Medway 44433 ext. 57.

MUSIC IN THE CLUB-HOUSE

MAY	23 SPIRAL
	30 SPICEE
JUNE	6 THYME
	13 KINGS RANSOM
	20 FETE DAY
	27 AURA
JULY	4 22 CARAT
	11 HAPPY DAZE
	18 IN CROWD
	25 SPICE
AUGUST	1 MESCALERO
	8 ZEBEDEE
	15 SPIRAL
	22 THYME
	29 AURA



CROSSWORD No. 34



ACROSS

- Addition to a will (7)
- Not Queen's English (5)
- Casually referred to (7)
- A fight without a purpose (5)
- Taking a look-through keyhole (4)
- The distance of hearing (7)
- Small bird, for fat (3)
- Unsuspecting, not ready (8)
- In charge of game reserve (5)
- Official body (cont'd) (3)
- Speedy ripping storm (7)
- Sheet in a book (4)
- Two teams playing (5)
- Bird feathers (7)
- Slippery fish (3)
- A trip on horseback (5)
- One who chooses (7)
- Wine in well doing (4)
- Kind of duck (5)
- Importance of being (7)

DOWN

- Instrument to straighten out (4)
- Jig for joy (8)
- Cutter at speed on sea (7)
- Bird small greenish (6)
- Denure and neat attired (5)
- Taken by surprise (7)
- Substance from boiled bones (8)
- Sugary confectionery (5)
- Purchaser of goods (8)
- Anger (3)
- Fine material (7)
- Pair of lines in rhyme (7)
- Dull pan (5)
- Dried fruit or trim (5)
- Bribery or hard work (5)
- Tools and equipment (4)
- Frozen water (3)
- Finish (3)
- Before (3)
- London river (3)

For amusement only

SOLUTION TO CROSSWORD No. 33

ACROSS

- Distributor, 9 Eagle, 10 Square leg, 11 Uno, 12 Urdu, 13 Apply, 15 Yardage, 16 Tabeau, 17 Against, 19 Penist, 21 Lap up, 23 Pick, 24 Whim, 26 Unanimous, 27 Molar, 28 Tight corner.

DOWN

- Dog star, 3 Speed, 3 Reverse, 4 Bouquet, 5 Threadbare, 6 Relapse, 7 Beauty parlour, 8 Light customers, 14 Main spring, 19 Top coat, 19 Picasso, 20 Inhaler, 22 Plant, 25 Amen.

Photographs taken by the Staff Photographers will be welcome, but the contributor alone and are printed solely as a matter of interest.

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